



Cultivating a
Sustainable Future:
SKCU's Green Path
to **Prosperity**

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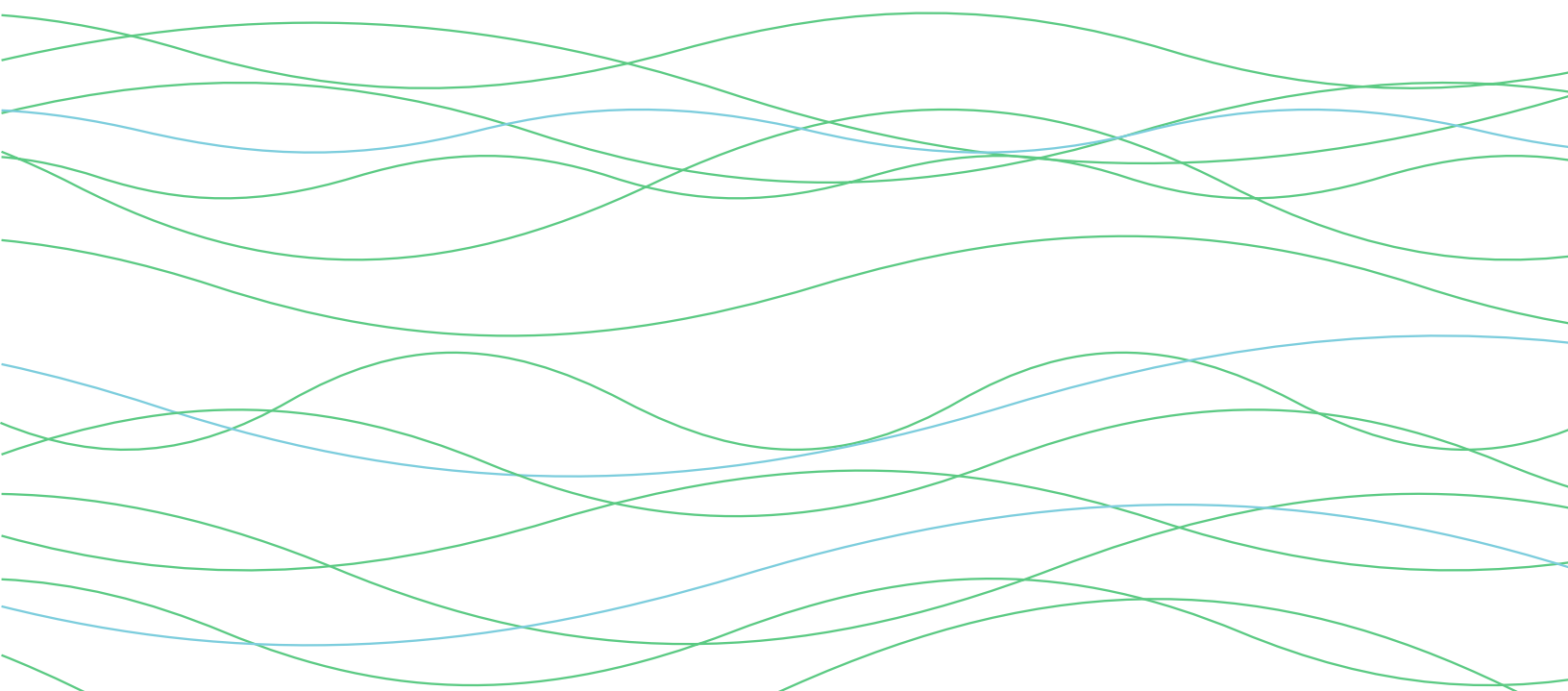
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Cultivating a **Sustainable Future:
SKCU's Green Path to **Prosperity****

ANNUAL REPORT 2024





Profile

Registered Name	St. Kitts Co-operative Credit Union Limited St. Kitts Credit Union
Date of Registration as the Basseterre Co-operative Credit Union	1 July 1982
Date of Name Change to the St. Kitts Co-operative Credit Union Ltd	11 March 1986
Membership as of end of 31 December 2024	21,093
Members' Shares	\$14,990,872
Total Assets	\$273,670,694
Total Loans	\$166,062,487
Total Deposits	\$219,385,523
Total Comprehensive Income	\$3,540,471
Number of Employees	54
Insurers	TDC Insurance Co Ltd. National Caribbean Insurance Co Ltd Pan American – Life Insurance Ltd. NAGICO Insurances Ltd. CUNA Caribbean Insurance
Lawyers	John Brookes Law Dentons Delany Hobson-Newman & Amritt
Auditors	Grant Thornton
Software Providers	Millennial Vision Inc and Aurora Advantage
Bankers	St. Kitts-Nevis-Anguilla National Bank Limited Republic Bank (EC) Limited Nevis Co-operative Credit Union Ltd. Police Co-operative Credit Union Ltd.
Regulators	Financial Services Regulatory Commission (FSRC)

All amounts are expressed in Eastern Caribbean Dollars

VISION

To build generational financial partnerships on the foundation of exceptional customer service.



MISSION

Empowering our members to improve their quality of life through holistic financial engagement.

Credit Union Prayer

Lord, make me an instrument of Thy peace
Where there is hatred, let me sow love
Where there is injury, pardon
Where there is doubt, faith
Where there is despair, hope
Where there is darkness, light
Where there is sadness, joy.

O Divine Master, grant that I may not
So much seek to be consoled
as to console
To be understood as to understand
To be loved as to love
For it is in giving that we receive
It is in pardoning that we are pardoned
And it is in dying that we are born to eternal life.

Prayer of Saint Francis of Assisi

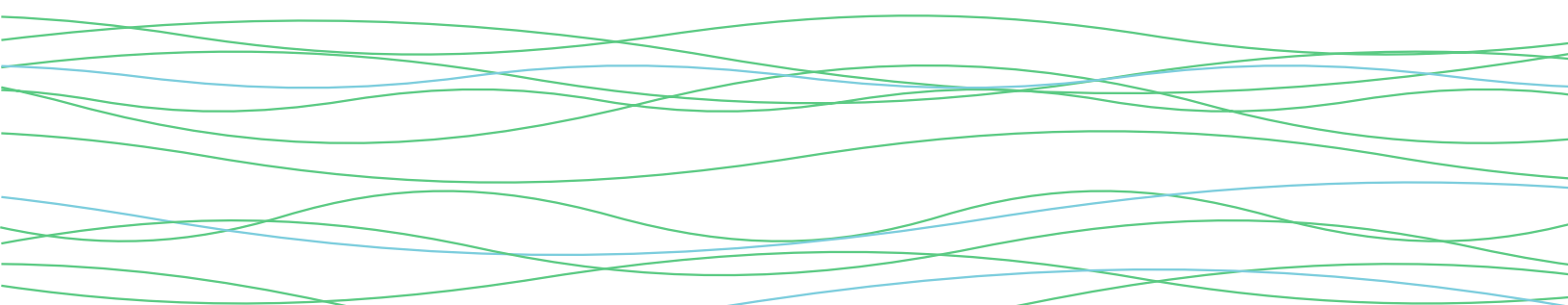





















Table Of Contents

Standing Orders	Page - 1
Notice of the 42 nd Annual General Meeting	Page - 3
Minutes of the 41 st Annual General Meeting	Page - 4
Operating Principles of the Credit Union	Page - 15
Board of Directors' Report	Page - 17
Board of Directors' Meetings and Attendance	Page - 27
Treasurer's Report on 2024 Financial Statements	Page - 28
Supervisory and Compliance Committee Report	Page - 31
Credit Committee Report	Page - 33
Nominating Committee Report	Page - 37
Board and Committee Members 2024	Page - 43
SKCCU Highlights of the Year	Page - 44
Independent Auditor's Report	Page - 46



STANDING ORDERS

-  A member may only address the meeting through the Chairperson and must stand if present or raise his/her hand on the virtual platform when addressing the Chairperson.
-  Speeches are to be clear, concise, and relevant to the subject before the meeting.
-  A member shall only address the meeting when called upon by the Chairperson to do so, after which he shall immediately take a seat or lower his/her hand.
-  A member shall not speak twice on the same subject except:
 - The mover of a motion, who has the right to reply; and
 - In order to object or explain (with the permission of the Chair).
-  The mover of a procedural motion (adjournment, lay on the table, motion to postpone) has no right to reply.
-  No speeches are to be made after the “Question” has been put and carried or negated.
-  A member raising a “Point of Order” must state the point clearly and concisely. (A “Point of Order” must have relevance to the “Standing Order”.)
-  A member shall not call the Chair to order and should not “Call” another member “To Order” but may draw the attention of the Chair to a “Breach of Order”.
-  A “Question” should not be put to the vote if a member desires to speak on it or to move an amendment to it, except that a procedural motion may be moved at any time.
-  Only one amendment should be put before the meeting at any given time.
-  When a motion is withdrawn any amendment to it fails.
-  The Chairperson has the right to a “Casting Vote.”
-  If there is equality of voting on an amendment and if the Chairperson does not exercise his casting vote the amendment is lost.

-  Provision is to be made for protection by the Chairperson from vilification (personal abuse).
-  No member shall impute improper motives against another member.
-  Special guidelines will be given by the Chairperson to those attending virtually.



NOTICE OF THE 42ND ANNUAL GENERAL MEETING

Dear Member

Notice is hereby given that the Forty-Second Annual General Meeting of the St. Kitts Co-operative Credit Union Ltd (SKCCU) will be held at the **Royal St. Kitts Hotel** and via the Zoom platform on **Thursday 29th May 2025 at 5:00 pm**

.....
Tashna Powell Willams
Secretary

AGENDA

General Session

1. Call to Order
2. Invocation
3. National Anthem
4. Welcome Remarks
5. Feature Presentation and Discussion: Theme “Cultivating a Sustainable Future: SKCU's Green Path to Prosperity “

Business Session

6. Ascertainment of Quorum
7. Minutes of 41st Annual General Meeting, Amendments, Matters Arising and Adoption
8. Presentation and Acceptance of Reports
9. Auditors' Report and Presentation and Acceptance of Financial Statements
10. Treasurer's Report and Declaration of Dividends
11. Setting Maximum Liability Ceiling
12. Appointment of Auditors
13. Question and Answer Session
14. Election of Officers
15. Acknowledgement of Retiring Volunteers
16. Any Other Business
17. Vote of Thanks
18. Adjournment

☎ **(869) 465-2272 / 9014 / 2571 / 466-8218**

✉ **info@skccu.com**

🌐 **www.skccu.com**

📍 **Bladen Commercial Development
Basseterre, St. Kitts,**

SKCU
ST. KITTS CREDIT UNION

**MINUTES OF THE 41ST ANNUAL GENERAL
MEETING HELD ON TUESDAY MAY 21, 2024 AT THE
ST KITTS MARRIOTT HOTEL BALLROOM, FRIGATE
BAY, SAINT KITTS**

Minutes of the 41st Annual General Meeting (AGM) of the St. Kitts Co-operative Credit Union Ltd. convened at the St Kitts Marriott Hotel Ballroom on Tuesday, May 21, 2024

The following was the Agenda:

1. Call to Order
2. Invocation
3. National Anthem
4. Welcome Remarks
5. Feature Address: Theme "Financial Resilience for a Sustainable and Inclusive Tomorrow"
6. Ascertainment of Quorum
7. Minutes of 40th Annual General Meeting, Amendments, Matters Arising and Adoption
8. Presentation and Acceptance of Reports
9. Auditors' Report and Presentation and Acceptance of Financial Statements
10. Treasurer's Report and Declaration of Dividends
11. Setting Maximum Liability Ceiling
12. Appointment of Auditors
13. Question and Answer Session
14. Election of Officers
15. Acknowledgement of Retiring Volunteers
16. Any Other Business
17. Vote of Thanks 18. Adjournment

GENERAL SESSION

ITEM 1: CALL TO ORDER

The Annual General Meeting (“AGM”) of the St. Kitts Co-operative Credit Union (SKCCU) was called to order at 5:25 pm by Mr. Edward Gift, President of the Board of Directors and Chairperson of the meeting (hereafter also referred to as “the Chair”).

ITEM 2: INVOCATION

The Chair invited Pastor Isilin Lewis, Lay Pastor of the Bethesda Moravian Church to bless the proceedings. Pastor Lewis invoked God's blessings on the AGM proceedings. The meeting attendees then recited the Credit Union Prayer in unison.

ITEM 3: NATIONAL ANTHEM

A recorded version of the National Anthem of the Federation of Saint Kitts and Nevis was played.

ITEM 4: WELCOME REMARKS

President Edward Gift, as Chair of the meeting presented opening remarks. He welcomed the Registrar of Cooperatives, the volunteers of the various committees, the Board, specially invited guests, staff of the Credit Union, members of the Credit Union and guests attending both virtually and in person. He reiterated the mission of the Credit Union to build generational wealth and financial partnership on the foundation of exceptional customer service. He focused on members helping each other for the generational benefit of all.

ITEM 5: FEATURE ADDRESS - "Financial Resilience for a Sustainable and Inclusive Tomorrow"

Mrs. Bibiana Hamilton-Henry, Member of the Board of Directors, introduced the guest speaker, Mr. Wendell Lawrence, OBE, MSc, CPA, CGMA: Mr. Wendell Lawrence OBE, MSc, CPA, CGMA has considerable experience in assisting clients in an array of matters including governance, finance, leadership, general management, strategic planning and risk management. His intimate knowledge of Saint Kitts and Nevis and of the Caribbean region helped to establish the Caribbean Governance Consultants Inc, the company he founded, as one of the Caribbean's leading providers of financial consultancy and governance services to a wide range of clients. He has acquired in-depth knowledge of the legal and regulatory framework, and business climate of various Caribbean jurisdictions through his roles as: Financial Secretary and Director of Audit for the Government of Saint Kitts and Nevis; Director of the Eastern Caribbean Central Bank; Chairman of the Regional Debt Coordination Committee (RDCC); Director of the Caribbean Development Bank, member of the Regional Judicial and Legal Services Commission; and the Saint Kitts and Nevis Ambassador Plenipotentiary and Extraordinary (with accreditation to the Caribbean Community (CARICOM), the Organization of Eastern Caribbean States (OECS), and the Association of Caribbean States (ACS)).

His education and professional qualifications include a Master of Science degree in Accounting from the University of the West Indies; Master of Science degree in Financial Economics from the University of London; and membership of the American Institute of Certified Public Accountants (AICPA). He also holds the Chartered Global Management Accountant designation issued jointly by the AICPA and the Chartered Institute of Management Accountants (CIMA). Mr. Lawrence took the podium and presented his keynote address on the theme, “Financial resilience for a sustainable and inclusive future”, as follows:

He began by commenting that the theme showed that the SKCCU is focused on the matters of greatest relevance to the wellbeing of its members. He briefly reminisced on his own volunteer experience on the Board of the SKCCU. He expressed pride that the SKCCU has accumulated assets at over one quarter of a billion dollars since its inception 41 years ago from its humble roots. The SKCCU has demonstrated that some of the important pathways out of poverty are cooperation, unity, love, harmonious relations, the pooling of skills and resources as well as effective organization. He spoke of the technological advances and the resulting customer experience being as good as that of any financial institution within the Federation, and better than many.

Mr. Lawrence indicated that the AGM theme was fitting given that the SKCCU has recorded tremendous growth and has been strengthening its financial resilience, that is, the ability of the credit union to stay afloat and maintain its course through stormy waters. The SKCCU has demonstrated resilience notwithstanding the impact of the Covid-19 pandemic. Over the last five years from 2019 to 2023, it had grown assets in that period by 44% when other entities were struggling to survive. It increased its cash by 48.1% over the same 5-year period; and made comprehensive income that has not dropped below EC\$1.6m in any of the years of the Covid-19 crisis, reaching as high at EC\$6m in 2023. He lauded the Chief Executive Officer (CEO), Management and Board for safeguarding the members’ funds through the years.

He reminded the organization that building financial resilience is a long-term, continuous process that requires: enhanced focus on the expansion of the membership base; product diversification; increasing loan portfolio; strengthening performance management systems through effective metrics; effective cost control; building a comprehensive enterprise risk management policy; the deployment of innovative technology including artificial intelligence and data analytics; and greater cooperation among credit unions in the Federation and beyond. Such cooperation, he indicated, could involve the sharing of certain functions: investment and risk management, technological development, human resources and education; all of which will develop economies of scale in the pooling of resources while enhancing individual competitiveness.

He continued by stating that the financial resilience of the SKCCU and the financial resilience of its members are distinct but co-dependent. The resilience of the credit union is dependent on the resilience of its members; and the resilience of members is dependent on the Credit Union continuing to provide its members with access to finance and to advance the well-being of its members. A credit union must devote its resources to the financial resilience of its members. The environment we currently live in is a threatening one: namely climate change, geopolitical risk and increased tensions in different parts of the world. These all have potential to push countries into recession and economic hardships. Members also face challenges on an individual level where illness, injury, job loss, and divorce can amplify the impact of these geopolitical problems and create significant emotional problems.

This underscores the importance of resilience to withstand and recover from economic shocks and to adapt and transform in the face of changing circumstances. Financial resilience is developing the capacity to earn money during good times and during tough times by acquiring marketable skills, adopting a feasible and sustainable lifestyle, and managing savings and investments wisely. The SKCCU has a large role to play in helping members build financial resilience. He recommended that the SKCCU must shift to education, training, entrepreneurship to enhance its member capacity to earn income. It must be responsive by improving its processes to timely respond in crises and emergencies. It must expand in financial counselling and literacy as well as training in personal financial management. This is an area of great scope for cooperation with credit unions, the Caribbean Cooperative Credit Union (CCCU) and National Co-operative League.

Notwithstanding the role of the Credit Union in enhancing financial resilience, the members must take the lead in advancing financial resilience and engage in effective personal financial management. He enunciated a few key principles to guide members:

1. Having a clear vision of objectives and goals
2. Aligning beliefs, ideas and value system with that vision
3. Crafting a budget to guide financial decisions. Evaluating goals and priorities is a critical part of managing finances.
4. Expenditure control; avoid spontaneous purchases
5. Seeking earning opportunities. More learning is at hand these days than in any previous period in history. There are many ways to learn a specific skill and members are encouraged to take advantage of these opportunities.
6. Avoid borrowing to support lifestyle; rather borrow to build the future.

Mr. Lawrence concluded by congratulating the SKCCU for making such a meaningful impact on the lives of members over the 41 years of its existence.

The Chair thanked Mr. Lawrence and expressed gratitude for the words of wisdom, and the principles outlined in his key address.

The Chair then presented a token of thanks to Lay Pastor Lewis for the invocation. Mrs. Janet Harris, Chief Executive Officer (CEO) of the SKCCU presented a gift basket to Mr. Lawrence in gratitude for the keynote address.

ITEM 6: ASCERTAINMENT OF QUORUM

Mrs. Kjellin Rawlins-Elliott, Registrar of Credit Unions, confirmed that the number of members present in person and online constituted a quorum for the Annual General Meeting. She declared the Business Session of the Annual General Meeting open.

BUSINESS SESSION

ITEM 7: MINUTES OF THE 40TH ANNUAL GENERAL MEETING, MATTERS ARISING AND ADOPTION

The Minutes were previously circulated via the SKCCU website and are found on pages 8-20 of the AGM booklet.

Mrs. Tashna Powell Williams, Secretary, led the meeting through the pages for the identification of any amendments. The following amendments were identified:

- Item 6, Ms. Shermell Edwards' position should read "officer of the Registrar of Credit Unions"
- Page 17 the name Emeleta Warner-Paul should be spelt 'Emileta' Warner- Paul

The minutes were accepted as amended on a motion moved by Mrs. Emileta Warner-Paul and seconded by Mr. Cleon Bradshaw; and carried by the majority without objection. There were no matters arising on the Minutes of the 40th Annual General Meeting.

ITEM 8: PRESENTATION AND ACCEPTANCE OF REPORTS

Chairman Gift indicated that the Reports of the Board of Directors and Committees had been circulated prior with the full text of reports also contained in the AGM booklet.

He presented the highlights of the Report of the Board of Directors as circulated. He thanked the Management, the Board of Directors, and the Supervisory and Credit Committees for their collaboration in the work of the Credit Union to mitigate the challenges and foster growth. He thanked the members for the confidence reposed in the SKCCU.

Chairman Gift then invited the Chairperson of the Credit Committee, Mr. Auren Manners, to present that Committee's report. Mr. Auren Manners thanked the meeting for the opportunity to report on the stewardship of the Credit Committee in the year 2023. He recognized Mrs. Vernice Morton, who resigned from the Committee, for her service on the Credit Committee for over five years. He then gave highlights of the report, as circulated: During the year the Credit Committee implemented reforms to improve efficiency and close credit policy gaps, for example, how to treat with overseas loan applicants; and the standardization of financial statements presented by members. He reported that the loan portfolio at the end of 2023 was comprised of 3,819 loans valued at EC\$157.5M which was an increase of approximately EC\$8.2M from 2022. The delinquency rate decreased from 12.9 % in 2022 to 9.55% in 2023 and Mr. Manners outlined the measures that contributed to this decrease. He closed by reassuring the members that the Credit Committee continues to use a member centric approach while protecting the financial integrity of the SKCCU.

CEO Harris intervened to recognize the fact that the Morton family has had three generations serving as volunteers in various capacities to the SKCCU: Ms. Anita Morton was the first President of the SKCCU; Ms. Vernice Morton who previously served on the Credit Committee, is the daughter of Ms. Anita Morton; and Mr. Clyde Caines, the son of Ms. Vernice Morton now serves on the Credit Committee.

Mr. Gift then invited the interim Chairperson of the Supervisory and Compliance Committee to render the report of that Committee. Ms. Althea Esdaille gave the highlights of that committee's work for the year 2023. She gave an overview of the role of the SCC to provide supervisory responsibility and reported the Committee's findings that the internal controls of the Credit Union are sound. She highlighted the activities of the Committee during the year; and ended by recognizing the efforts of the Committee's members; as well as that of the management and the staff to provide reports and to implement the recommendations of the Supervisory and Compliance Committee.

Chairman Gift took a moment to recognize the tremendous work and effort of volunteers to the SKCCU.

There were no questions with regard to the Reports from the floor or online. Therefore, the Chair tendered the following reports for acceptance, as circulated:

- The Report of the Board of Directors
- The Report of the Credit Committee
- The Report of the Supervisory and Compliance Committee

Mrs. Willa Liburd moved a motion to accept the report of the Board of Directors as circulated. The motion was seconded by Joanna Collins and carried without objections from the floor or online.

Mrs. Emileta Warner-Paul moved a motion to accept the report of the Credit Committee, as circulated. The motion was seconded by Ms. Keesha Thomas. There being no dissent, the motion was carried by majority.

Mrs. Willa Liburd moved the motion to accept the report of the Supervisory and Compliance Committee, as circulated. The motion was seconded by Ms. Joanna Collins; and carried by majority without objection.

ITEM 9: REPORT OF THE EXTERNAL AUDITORS AND PRESENTATION AND ACCEPTANCE OF FINANCIAL STATEMENTS

The Independent Auditor's Report was previously circulated. Ms. Lisa Roberts of Grant Thornton indicated the external auditors had issued an unqualified opinion in relation to the financial statements, which means the financial statements are fairly stated in all material respects.

There were no questions in relation to the report of the External Auditor. Mr. Cleon Bradshaw moved the motion, seconded by Ms. Cheryl Dolphin, that the report of the external auditors be accepted as circulated. There being no dissent, the motion was carried by majority, and the Independent Auditor's Report was accepted as circulated.

ITEM 10: TREASURER'S REPORT AND DECLARATION OF DIVIDENDS

The Treasurer's Report was previously circulated. Mrs. Juliette Warde, Treasurer highlighted the following salient points from the Treasurer's Report for the year ended 31st December 2023:

The SKCCU achieved profit for the year 2023 in the amount of \$3,194,428 compared to \$1,545,552 in 2022 an increase of \$1,648,876 or 106.6%. Total Assets increased to \$243,733,475 in 2023 from \$221,566,585 in 2022 which represents an increase of \$22,166,890 or 10.00%. Total Liabilities were \$198,079,749 compared to \$179,907,450 in 2022 which represents an increase of \$18,172,299 or 10.1%. Member's deposits increased moderately by \$13,567,245 or 7.76% from \$174,794,404 in 2022 to \$188,361,649 in 2023. Member's shares increased to \$13,475,806 from \$11,905,714 in 2022 which represents an increase of \$1,570,092 or 13.18%.

Cash and cash equivalents increased by \$8,302,854 or 23.24% in 2023 to \$44,021,048 while total interest income increased slightly in 2023 to \$13,409,999 from \$13,340,134 in 2022.

Statement of Financial Position formerly known as the Balance Sheet:

Total Assets as of December 31, 2023 grew by 10% or \$22.1 million compared to 8.3% or \$16.9 million in 2022. Changes in the asset portfolio were as follows: 1) Cash and cash equivalents which increased by 23.2% or \$8.3 million 2) Other assets, mainly investment in the Scenic View Housing Project, increased by 45.7% or \$1.7 million and 3) Members' shares which increased by 13.2% or \$1.5 million in 2023 compared to 13.6% or \$1.4 million for 2022.

Statement of Comprehensive Income otherwise known as the Income Statement

Operating Income decreased by 6.6% or \$8,525 in 2023 compared to an increase of 11.8% or \$1.3 million in 2022. The main revenue stream, interest income on loans to members, increased by a modest 0.47% or \$59,381. Operating expenses decreased by 14.7% or \$1.6 million compared to an increase by 32.2% or \$2.7 million in 2022. The major contributor to the decrease in operating expenses in 2023 was the improvement in provision for expected credit losses expense by 62.3% or \$2.9 million.

Delinquency

The SKCCU continues to monitor delinquency and apply strategies to reduce the rate of delinquency. The rate of delinquency at 31 December 2023 was reduced to 9.5% from 12.9% in 2022. The aim is to have this reduced to 5% or below by end of 2024.

There were no questions in relation to the Treasurer's Report. Mr. Chad Allen moved a motion to accept the Treasurer's report. The motion was seconded by the Ms. Patrice Afortu-Ofre. On a vote taken by show of hands, the motion was carried by majority and without objection.

Declaration of Dividends:

The Treasurer declared a cash dividend of ten (10%) percent. On a motion moved by Ms. Keesha Thomas, and seconded by Mrs. Emileta Warner-Paul, the motion to accept the dividends as declared was carried by a majority of members indicating by show of hands.

ITEM 11: SETTING MAXIMUM LIABILITY CEILING

The Treasurer indicated that the Board of Directors recommended that the maximum liability ceiling remain set at EC\$5 million. Ms. Monica Hodge moved the motion to accept the recommendation, which was seconded by Mr. Leonardo Christmas. There were no objections; and the motion was carried.

ITEM NO 12: APPOINTMENT OF THE EXTERNAL AUDITORS

The Treasurer indicated that the Board of Directors recommends retaining the firm, Grant Thornton as external auditors for the fiscal year 2024. Mr. Samuel Lawrence moved the motion to accept the recommendation and appoint Grant Thornton as external auditors for the financial year 2024. The motion was seconded by Ms. Doreen Petty. The members voted by show of hands and the motion was carried without objection.

The Chair then announced that the dividend has been posted to member accounts.

ITEM NO: 13 QUESTION AND ANSWER

There were no questions from the floor or online in relation to the Financial Reports. The meeting proceeded to Item No 14.

ITEM NO 14: ELECTION OF OFFICERS

Mrs. Sheila Cable, Chairperson of the Nominating Committee presented the Report of the Nominating Committee. Mrs Cable explained the work of the Committee. In accordance with Article XIII, section 41 (1) of the By-Laws of the St. Kitts Co-operative Credit Union Ltd., the Board of Directors appoints a Nominating Committee to nominate and accept nominations for each vacant position on the Board of Directors and Committees.

There were two vacancies on the Supervisory and Compliance Committee to replace Ms. Desiree Connor and Ms. Janice Esdaille; and one replacement for the Credit Committee due to the early retirement of Ms. Vernice Morton. There was one vacancy on the Board due to resignation of Mr. Ivor Keithley Phillip. In addition, the Board proposed to increase its complement by two due to its workload.

Mrs. Cable, on behalf of the Nominating Committee also expressed gratitude to the retiring volunteers and board members for their service to the Credit Union: Mr. Ivor Keithley Phillip who served on the Board for over 5 years; Ms. Desiree Connor and Ms. Althea Esdaille who served on the Supervisory and Compliance Committee; and Ms. Vernice Morton who served on the Credit Committee.

She then introduced the nominated persons, as follows:

- For election to the Board: Mr. Cleon Bradshaw to replace Mr. Ivor Keithley Phillip; and Ms. Deniece Alleyne and Mr. Chad Allen to increase the number of Board members from nine to eleven
- For election to the Supervisory and Compliance Committee: Ms. Nekisha O’Loughlin to replace Ms. Desiree Connor; and Ms. Patrice Afortu-Ofre to replace Ms. Althea Esdaille who was retiring.
- For election to the Credit Committee: Mr. Clyve Caines to replace Ms. Vernice Morton, who retired early
- For re-election for a second three-year term: Mrs. Ikeisha Esdaille-Turo of the Board and Mr. Joel Morton of the Supervisory and Compliance Committee

Mrs. Vadeesha John-Brookes of John-Brookes Law Firm, Attorneys for the SKCCU then conducted the election of Volunteers. She invited nominations from the floor; and there were no nominations from the floor either to the Board or the Committees.

The following volunteers were duly elected:

Supervisory and Compliance Committee:

- Ms. Patrice Afortu-Ofre
- Ms. Nekisha O’Loughlin
- Mr. Joel Morton was re-elected to serve a second three-year term

Credit Committee:

- Mr. Clyve Caines

Board of Directors:

- Mr. Cleon Bradshaw
- Ms. Deniece Alleyne
- Mr. Chad Allen
- Mrs. Ikeisha Esdaille-Turo was re-elected to serve a second three-year term

ITEM 15: ACKNOWLEDGEMENT OF RETIRING VOLUNTEERS

Mrs. Shirmel Woods, Director, presented a token of thanks to Ms. Althea Esdaille upon her retirement on behalf of the Board of Directors, the management, and staff of the SCC.

ITEM 16: ANY OTHER BUSINESS

Mr. St. Clair Hodge, Product Development Manager (PDM) of the SKCCU and member of the AGM Planning Committee conducted the Credit Union Academic Scholarship drawing. The winners were announced by CEO Janet Harris as follows:

- Ayden Peets for primary school category; and Khiana Williams for high school category.

PDM Hodge engaged the meeting in prizes and giveaways for the members in attendance at the AGM, whether online or in person. The prizes were donated by various corporate partners.

- Prize for the first member who arrived and registered today – presented to Ms. Sanya Isaac
- Prize for the oldest member present at the AGM – presented to Mr. Lennis McDowell
- Prize for youngest member present - presented to Ms. Mercia Isaac
- Prize for newest member – presented to Ms. Brontie Duncan
- Prize for the member present with most shares – presented to Mr. Elis Ruan
- Prize for the most engaging member present went to Mrs. Emileta Warner-Paul

There was also a trivia question session for the selection of two members to attend the CCCU Convention in June 2024. Prizes were awarded to Ms. Isilin Lewis and Ms. Eugenia Petty.

ITEM 17: VOTE OF THANKS

Mr. Hodge delivered the vote of thanks to all who took part in the proceedings as well as management, Board and members for their role in a successful AGM.

ITEM 18: ADJOURNMENT

Mr. Cleon Bradshaw moved a motion to adjourn the Annual General Meeting. The motion was seconded by Ms. Sanya Isaac and was carried without dissent. Chairman Gift declared the Annual General Meeting adjourned at 7:59 pm


.....
Edward Gift, President


.....
Tashna Powell Williams, Secretary

OPERATING PRINCIPLES OF THE CREDIT UNION

Democratic Structure

- **Open and Voluntary Membership** – The membership of this Credit Union is voluntary and open to everyone who is a citizen of the Federation of St. Christopher and Nevis who can make use of the institution's services and who is willing to accept the responsibilities of being a member.
- **Democratic Control** – Each member of the Credit Union has equal rights to vote meaning one member, one vote, regardless of the amount of shares owned. It is the right of the member to participate in the decisions affecting the Credit Union, without regard to the amount of savings or deposits or volume of business. The Credit Union is self-governing, within the framework of the law and regulation, recognizing that the Credit Union, as a cooperative enterprise, will serve and be controlled by its membership.
- **Non-Discrimination** – The Credit Union does not discriminate on any grounds be it race, orientation, nationality, sex, religion or politics.

Service to Members

- **Distribution to Members** – The aim of the Credit Union is to encourage financial prudence through savings and provide loans and other products and services; a fair rate of interest is paid on savings and deposits, within the capability of the Credit Union. The surplus generated from the operations of the Credit Union after covering the cost of finance operating costs, provision for loan losses and ensuring appropriate capital reserve levels, will belong to and benefit all members without exception. This surplus may be distributed among members as dividends on shares owned, or through other means permitted by the Act, as well as additional services beneficial to the members.
- **Building Financial Stability** – A prime concern of the Credit Union is to build the financial strength, including adequate reserves and internal controls that will ensure continued service to membership. We do not only wish to ensure that our Credit Union is resilient, but we will also teach our members how to build their finances so that they can be buoyant during difficult times.

- **Service to Members** – The Credit Union’s services are directed at improving the economic and social well-being of all members. Our members own our Credit Union, and we serve them individually with products and services, as well as by way of contributing to the communities in which they live.

Social Goals

- **On-Going Education** – The Credit Union actively promotes the education of its members, volunteers, and employees, along with the public in general in the economic, social, democratic, and mutual self-help principles of Credit Unions worldwide. The promotion of saving and the wise use of credit, as well as education on the rights and responsibilities of members are essential to the dual social and economic character of credit unions. serving members’ needs.
- **Cooperation among Cooperatives** – In keeping with the Credit Union philosophy and the pooling practices of cooperatives, credit unions within their capability actively cooperate with other credit unions, cooperatives, and their associations at local, regional, and international levels in order to best service the interests of the membership and the community.
- **Social Responsibility** – Continuing the ideals and beliefs of the Credit Union pioneers, this institution seeks to bring about human and social development. The vision of social justice extends both to the individual members and to the larger community in which they work and reside. The Credit Union ideal is to extend service to all who need and can use it. Every person is either a member or a potential member and appropriately part of the credit union’s sphere of interest and concern. Decisions should be taken with full regards for the interest of the broader community within which the Credit Union and its members

BOARD OF DIRECTORS' REPORT

Introduction

“We are not here to maintain the status quo, we are here to redefine what’s possible. In a world of disruption, SKCCU chooses transformation. In an era of uncertainty, we anchor in purpose. And in the face of every challenge, we rise, not just to survive, but to lead.”

It is with deep honour and a profound sense of responsibility that I present the 2024 Board of Directors’ Report on behalf of the St. Kitts Co-operative Credit Union Ltd (SKCCU). This past year has been defined by purposeful transformation, digital acceleration, and financial resilience, underpinned by the steadfast commitment of our Management Team, staff, and volunteers. Their collective dedication has allowed us to navigate a complex operating environment while remaining aligned with our cooperative principles of prudence, transparency, inclusivity, and service excellence.

As the Federation continued its recovery from the prolonged impact of the pandemic, inflationary pressures influenced by factors such as protectionist measures, geopolitical issues and climatic shocks, the SKCCU experienced a notable rebound in member demand for its products and services. This resurgence occurred despite heightened local competition, particularly from new financial entrants and digital-banking platforms, signaling the evolving expectations of today’s financial consumers.

Amidst this intensified landscape, SKCCU remained resilient and adaptive. Our membership base grew conservatively yet steadily, supported by increased product uptake from both new and existing members. These indicators validate the strength of our brand, the relevance of our offerings, and the enduring loyalty of our members.

We remain profoundly grateful to our membership, whose trust and engagement continue to shape our direction and inspire our actions. They are at the heart of every decision we make. Each interaction, each service, and each innovation is intentionally designed to reinforce our commitment to accessibility, inclusivity, financial advice and wellness, and cooperative impact.

Looking ahead, we reaffirm our pledge to **“Cultivating a Sustainable Future: SKCCU’s Green Path to Prosperity”**. This endorses SKCCU’s commitment to environmental stewardship, national sustainability goals, and practical steps towards long-term prosperity for its members and their communities.

Governance, Risks and Oversight

The Board of Directors remained steadfast in its commitment to the highest standards of governance, strategic risk management, and principled oversight, particularly amid an evolving global landscape marked by economic volatility, heightened geopolitical tensions, and increased regulatory expectations.

In 2024, we continued to reinforce the integrity and resilience of SKCCU's governance framework to ensure it remains responsive, agile, and aligned with both international best practices and the needs of our membership.

Key governance and oversight achievements include:

- Comprehensive review and modernization of core governance documents, including the adoption of updated governance manuals, committee charters, and a strengthened Risk and Compliance Charter.
- Institutionalisation of Key Performance Indicators (KPIs) for the CEO and management team to better align operational execution with strategic objectives and to reinforce accountability at the highest levels.
- Enhancement of the governance support environment, including improved documentation standards, performance tracking tools, and reporting frameworks to support evidence-based decision-making.
- Advancement of succession planning initiatives and targeted director development efforts, ensuring long-term leadership continuity and deeper bench strength across the Board and management layers.
- Ongoing strategic oversight of the Green Climate Fund (GCF) accreditation process, including compliance reviews, risk assessments, and readiness enhancements aligned with GCF fiduciary standards.
- Expansion of internal capacity in Anti-Money Laundering/Counter Financing of Terrorism (AML/CFT) and cybersecurity, with dedicated training for staff, management, and directors.
- Empowerment of the Internal Audit function, reinforcing transparency and third-party validation of internal controls.
- Implementation of enhanced delinquency monitoring and risk reporting protocols, supporting better credit risk management and early warning detection of portfolio vulnerabilities.

Looking forward, the Board will continue evolving its oversight approach to remain agile, data-informed, and mission-aligned, ensuring that SKCCU complies with prevailing standards and leads by example within the regional credit union movement.

Strategic Achievements and Innovations

In 2024, SKCCU continued to make meaningful progress toward achieving its Vision by **leveraging innovation, expanding member access, and strengthening institutional capacity**. The Board of Directors, supported by our Committees and Executive Leadership Team, remained committed to transforming the Credit Union into a more agile, digitally enabled, and member-focused institution.

Technology-driven solutions remained central to our strategy, not only to meet rising member expectations, but also to attract and retain both long-standing and younger members who demand seamless, real-time, and secure financial services. Our aim has been to ensure that every touchpoint reflects our commitment to innovation, service excellence, and cooperative values.

Below are selected highlights of our 2024 strategic achievements:

Digital and ATM Transformation

- **Approved a comprehensive ATM enhancement plan**, including the rollout of an upgraded **Debit Card programme**, aimed at improving convenience, security, and self-service options.
- **Engaged a specialist consultant** to assess our **core banking system**, ensuring future scalability, enhanced member data protection, and operational efficiency.

Membership Growth and Loans

- **Opened 1,092 new member accounts**, reflecting increased market confidence and the success of targeted member outreach and digital onboarding initiatives.
- **Expanded our loan portfolio by 7.25%**, driven by competitive loan products, stronger credit engagement, and improved turnaround time.
- **Launched SME-focused loan promotions** in partnership with the ECPCGC, supporting entrepreneurship and access to capital for small and medium-sized businesses.

Climate Financing and Institutional Capital

- Made significant strides in preparing for **Green Climate Fund (GCF) accreditation**, reinforcing our commitment to sustainability and eligibility for climate-aligned financing opportunities.
- **Increased our transfer to our statutory reserve to 30%**, further signalling our commitment to institutional sustainability benchmarks.

Key Projects and Infrastructure

- **Advanced the Scenic View Housing Development Project**, positioning the Credit Union as a key player in affordable homeownership and community development.
- Designed and developed Plans for **renovations of the Bladen Commercial Centre**, improving the physical infrastructure and enhancing the member experience.

- **Achieved significant growth in online and mobile banking adoption**, reflecting the success of digital engagement campaigns and the growing demand for 24/7 financial access.

These initiatives underscore SKCCU's commitment to operational excellence, member inclusion, and long-term institutional sustainability. As we build momentum into 2025, the foundation laid this year will allow us to pursue even bolder innovations and deeper community impact.

Financial Performance Highlights

Despite ongoing regional economic headwinds, **SKCCU delivered a strong financial performance in 2024**, demonstrating prudent fiscal management, robust member engagement, and operational discipline across key business lines. The results underscore our ability to remain resilient and responsive amidst uncertainty while building a solid foundation for long-term sustainability.

Key highlights include:

- **Net Surplus:** EC\$3.52 million, a **10.49% increase** over the prior year, driven by higher lending volumes, controlled expenses, and continued improved revenue diversification.
- **Total Assets:** Exceeded **EC\$273 million**, reflecting a **12.28% growth**, generated primarily by higher bank balances and steady loan growth.
- **Institutional Capital:** Represents **8.50% of Total Assets**, which is below the required regulatory minimum of 10%. However, 30% of the annual surplus is being allocated to reserves to achieve the mandated requirement.
- **Delinquency Ratio:** Continued improvement to 8.40%, reflecting intensified monitoring, member outreach, and enhanced credit risk management efforts.
- **Liquidity Reserves:** At 28.31%, significantly exceeding the regulatory minimum of 15%, ensuring the Credit Union maintains strong reserves to meet short-term obligations.

Additionally, non-interest income streams such as ATM services, credit card revenue, and bad debt recoveries all recorded year-on-year increases, further reinforcing our financial sustainability. Operating expenses were contained within budget, reflecting continued cost discipline and process optimization.

These results affirm that SKCCU remains on a solid financial footing, with the capacity to fund strategic priorities, expand member services, and respond effectively to emerging risks.

Talent and Board Development

A high-performing organisation begins with high-performing people. At SKCCU, we recognise that our greatest asset is our human capital. In a dynamic and competitive financial services environment, developing the right skills, leadership capacity, and governance strength is critical to achieving our mission.

In 2024, the Board of Directors reaffirmed its strategic commitment to talent development as a foundational pillar of SKCCU's future. Working in close collaboration with the Management Team, we continued to build a resilient, innovative, and purpose-driven workforce capable of responding to change, driving growth, and delivering superior member experiences.

Our forward-thinking approach is rooted in the belief that investment in people yields measurable gains in productivity, service quality, and institutional sustainability. The following initiatives underscore our commitment to this vision:

- Introduction of Key Performance Indicators (KPIs) across all levels of the organisation, ensuring alignment between individual roles, departmental objectives, and the Credit Union's strategic goals.
- Expansion of team training programmes, tailored to build technical, behavioural, and leadership competencies—with a focus on digital proficiency, service excellence, and regulatory awareness.
- Enhanced orientation and ongoing training for Directors and Volunteers, reinforcing their governance roles, fiduciary responsibilities, and oversight capacity in line with best practices.
- Succession planning frameworks were advanced to ensure leadership continuity and knowledge retention across key functions.
- Performance appraisal and feedback mechanisms were strengthened to foster a culture of accountability, learning, and continuous improvement.

As we look ahead, SKCCU will continue to nurture a purpose-driven, agile workforce, supported by empowered governance structures and an inclusive learning environment. These efforts are central to maintaining our competitive edge and sustaining the trust of our membership.

Social Media & Technology

As part of our digital transformation strategy, the SKCCU recognises that the intersection of technology and communication is reshaping how members interact with financial institutions. We are embracing this shift with a bold and deliberate commitment to leveraging both cutting-edge technology and dynamic social media platforms to elevate member engagement and operational excellence.

In 2024, our focus intensified on the integration of innovative digital tools that enhance service delivery, reduce turnaround time, and promote convenience. From mobile and online banking advancements to improved ATM accessibility, we are creating an omnichannel experience that allows members to connect with us anytime, anywhere, on any device.

Equally important, we are investing in social media as a core engagement channel for marketing and building real-time, two-way relationships with members. Through curated content, community updates, financial education campaigns, and service notifications, we aim to position our social platforms as trusted extensions of the SKCCU brand.

Our dual focus on technology and social media is designed to:

- Enhance member onboarding and self-service options
- Support personalised and data-driven member communications
- Expand our reach to younger and more digitally savvy demographics
- Strengthen trust and transparency through timely updates and feedback loops

Looking ahead, we will continue to embed digital intelligence into our operations and foster a digital culture across the organisation. Our aim is not simply to digitise, but to transform how we create value, deepen relationships, and future-proof the Credit Union in an increasingly interconnected and competitive financial landscape.

Cybersecurity Risks

As SKCCU advances along its digital transformation journey, cybersecurity has emerged as a critical pillar of organisational resilience and member trust. In today's hyperconnected world, cyberattacks are no longer isolated incidents—they represent a sophisticated, rapidly growing, and highly lucrative global threat, with cybercrime now accounting for over a trillion dollars in annual damages worldwide.

Recognising this reality, the Board of Directors has taken a proactive stance in elevating cybersecurity to a strategic priority. Our oversight responsibilities are now deeply integrated with digital risk monitoring, data protection frameworks, and information system governance.

In 2024, we intensified efforts across all levels of the organisation to strengthen our cyber defences. These included:

- Investment in upgraded cybersecurity infrastructure, including endpoint protection, multi-factor authentication, and enhanced firewalls.
- Regular threat assessments and vulnerability scans, designed to identify potential breaches before they materialise.
- Ongoing staff awareness and training programmes, ensuring that all team members, from front-line personnel to executive leadership—are equipped to detect, report, and respond to suspicious digital activity.
- Collaborative review of incident response protocols, ensuring rapid containment and recovery should a breach occur.
- Strengthened IT governance structures, including policy updates aligned with regional regulatory expectations and industry best practices.

We remain vigilant, knowing that cyber threats are dynamic and persistent. Our ability to safeguard our members' financial and personal information depends on continuous improvement, intelligence sharing, and strategic investment in best-in-class defenses.

As we move forward, the Board will continue to monitor developments in the cybersecurity landscape, working closely with the Management Team to ensure that SKCCU remains digitally secure, operationally resilient, and trusted by every member we serve.

Member at the Centre

At the heart of SKCCU's mission is a steadfast and unwavering commitment to our members. Every initiative we pursue, every service we develop, and every policy we implement is grounded in the enduring cooperative principle of "People Helping People."

In 2024, this commitment was not merely symbolic, it was operationalised across all aspects of our organisation. From digital service enhancements to financial education initiatives, we have worked diligently to ensure that our members feel heard, valued, and empowered in every interaction.

By placing our members at the centre of our strategic vision, we continue to design experiences that are personalised, inclusive, and impactful. Our approach goes beyond transactional service; we are cultivating meaningful relationships that adapt to the evolving needs, aspirations, and life journeys of our diverse member base

Key elements of our member-first strategy include:

- Omnichannel service delivery, ensuring accessibility through digital, mobile, and in-branch platforms.
- Tailored financial products that support homeownership, entrepreneurship, education, and personal resilience.
- Proactive feedback mechanisms enable members to shape how we evolve our services and solutions.
- Member education and outreach programmes, promoting financial literacy, empowerment, and cooperative values.

Looking ahead, we will continue to deepen our commitment to member-centricity, not only as a principle, but as a measurable performance standard across the organisation. Every touchpoint with SKCCU should reflect our dedication to trust, transparency, and transformation, for the benefit of every member, every time.

RECOGNITION

The Board of Directors is honoured to extend its deepest appreciation to the entire SKCCU team for their exceptional dedication, professionalism, and resilience throughout 2024. Your unwavering commitment to excellence has been the driving force behind our growth, innovation, and continued delivery of value to our members.

Thanks to your collective efforts, SKCCU has not only strengthened its market position but also cultivated a culture of agility and innovation, hallmarks of a modern, forward-looking financial institution. It is with immense pride that we acknowledge the outstanding contributions of every team member, whose diligence and perseverance have propelled the Credit Union forward during a time of both opportunity and complexity.

We wish to especially recognise the leadership of our Executive Team, both past and present. Your strategic foresight, steady guidance, and ability to adapt to rapidly changing market conditions have been vital in steering the organisation toward sustainable growth and long-term financial stability. Your vision continues to shape the future of our Credit Union.

We also express our sincere gratitude to our middle management and operational staff, who remain the backbone of our day-to-day operations. Your attention to detail, executional excellence, and commitment to upholding the high service standards that our members expect and deserve have not gone unnoticed. Your collaborative spirit has been instrumental in translating our strategic plans into tangible results.

Finally, we thank our Board of Directors, Committee Members, and other Volunteers for their steadfast support, insight, and stewardship. Your governance leadership and strategic contributions have laid the foundation for our continued relevance, resilience, and cooperative strength.

As we reflect on our accomplishments and prepare for the road ahead, we remain deeply grateful for the commitment, loyalty, and excellence demonstrated by the entire SKCCU family. Together, we continue to build a Credit Union that is responsive, innovative, and firmly rooted in service to our members.

Thank you for being the foundation of our success.

Looking Forward to 2025 & Beyond

“Great institutions are not built by chance; they are built by choice, by courage, and by a clear commitment to serve. At SKCCU, every decision we make is rooted in purpose, powered by people, and driven by the promise of a better future for all.”

The outlook for 2025 remains both pregnant with uncertainty, shaped by a combination of emerging opportunities and complex global and local headwinds.

In fact, the Communiqué of the 110th Meeting of the Monetary Council of the Eastern Caribbean Central Bank Issued: 14 February 2025 noted :

“Key downside risks for the global economy include renewed inflationary pressures influenced by factors such as protectionist measures, geopolitical issues and climatic shocks. Key downside risks for the Currency Union include policy shifts among major trading partners, volatility in Citizenship by Investment Programme (CBI/CIP) revenues; and climatic shocks.”

Against this backdrop, SKCCU is focused on building a resilient organisation that is well-positioned to respond proactively and decisively. We are committed to leveraging our strong capital base, member loyalty, and prudent risk management practices to navigate uncertainties while capturing growth opportunities. Our strategy focuses on long-term resilience, value creation, and reinforcing our role as a trusted financial partner for our members.

Key Strategic Priorities for 2025 include:

- Rolling out new features on our Debit Card programme and implementing upgrades to our core banking platform, thereby enhancing service delivery and operational efficiency;
- Strengthening capital adequacy and maintaining robust credit risk controls to reduce delinquency rates further;
- Achieving Green Climate Fund (GCF) project eligibility readiness, positioning SKCCU as a leader in climate-aligned finance;

- Expanding member financial education and digital access, with targeted programmes to close knowledge and access gaps across demographics;
- Reviewing and enhancing our loan product suite, ensuring continued competitiveness, flexibility, and alignment with member needs.

As we look toward the future, SKCCU remains focused on delivering inclusive, sustainable growth while safeguarding the financial well-being of our members. By staying agile, innovative, and grounded in cooperative principles, we will continue to build on our legacy of strength—ensuring a secure future for generations to come.

Conclusion

The year 2024 marked a period of thoughtful progress, disciplined execution, and strategic renewal for the St. Kitts Co-operative Credit Union Ltd. Despite an evolving economic landscape, policy shifts among major trading partners, volatility in Citizenship by Investment Programme, climatic shocks and fierce industry competition, we remained steadfast in our commitment to innovation, resilience, and member-centred growth.

The past year's achievements would not have been possible without the dedicated contributions of our Management Team, Staff, Board, Committees, and Volunteers, and above all, our Members' continued trust and engagement. To each of you, we extend our sincere gratitude.

As we close this year's report, we do so not only with pride in our accomplishments but with clarity about our path forward. "Cultivating a Sustainable Future: SKCCU's Green Path to Prosperity" is more than a theme, it is our declaration of intent. We recognise that true prosperity must be inclusive, resilient, and environmentally conscious.

Through our advancing Green Climate Fund (GCF) accreditation, responsible lending practices, energy-efficient infrastructure, and community-driven development initiatives, SKCCU is positioning itself at the forefront of environmental stewardship in the financial sector. We are proud to align our strategies with the national and regional sustainability agenda, ensuring that our members, present and future, inherit a cooperative that is not only financially secure, but also socially responsible and environmentally sustainable.

Our commitment is to build a legacy where prosperity is measured not only in dollars and dividends, but also in the well-being of our communities and the health of our planet.

“We do not inherit prosperity from the past—we cultivate it for the future. At SKCCU, sustainability is not an obligation; it is our opportunity to lead.”

Let us move forward together, toward a greener, stronger, and more inclusive tomorrow.

Board of Directors’ Meetings and Attendance

Name of Director	Board Position	Special Meetings Scheduled	Special Meetings Attended	Board Meeting Scheduled	Board Meetings Attended	Total No. Meetings Scheduled	Total Meetings Attended	% Meetings Attended
Edward Gift	President	4	3	11	11	15	14	93%
Cleon Bradshaw	Vice President	2	1	7	6	9	7	78%
Tashna Powell Williams	Secretary	4	4	11	10	15	14	93%
Juliette Ward	Treasurer	4	4	11	10	15	14	93%
Hqusac Huggins	Director	4	3	11	7	15	10	67%
J Sonia Edwards	Director	4	4	11	11	15	15	100%
Shirmel Woods	Director	4	4	11	11	15	15	100%
Ikeisha Esdaille-Turo	Director	4	4	11	10	15	14	93%
Bibiana Hamilton-Henry	Director	4	3	11	9	15	12	80%
Chad Allen	Director	2	2	7	6	9	8	89%
Deniece Alleyne	Asst Secretary/A sst Treasurer	2	1	7	6	9	7	78%

Notes:

- Mr. Cleon Bradshaw joined the Board after the AGM on May 21, 2024.
- Ms. Deniece Alleyne joined the Board after the AGM on May 21, 2024.
- Mr. Chad Allen joined the Board after the AGM on May 21, 2024.

Edward Gift
President, Board of Directors

Treasurer's Report on 2024 Financial Statements

The St. Kitts Co-operative Credit Union Ltd (SKCCU) exhibited financial success in 2024. We continue to be committed to solid growth through disciplined financial management practices and policies focused on ensuring that our members' futures are bright through good governance. The audited Financial Statements for the year ended 31 December 2024 are presented to the AGM with assurance that:

- They provide a true and fair view of SKCCU's affairs and of its income and expenditure for the year then ended, and
- They have been properly prepared in accordance with IFRS Accounting Standards.

The following gives a general overview of the financial performance as per the audited financial statements.

Indicators	2024	2023	Increase/ (Decrease)	% Change
Total Assets	273,670,694	243,733,475	29,937,219	12.28%
Cash and Cash Equivalents	62,102,859	44,021,048	18,081,811	41.08%
Loans to Members	166,062,487	154,834,225	11,228,262	7.25%
Members' Deposits	219,385,523	188,361,649	31,023,874	16.47%
Total Liabilities	224,331,372	198,079,749	26,251,623	13.25%
Members' Shares	14,990,872	13,475,806	1,515,066	11.24%
Reserves	23,191,549	21,967,591	1,223,958	5.57%
Retained Earnings	11,156,901	10,210,329	946,572	9.27%
Interest income on loans to Members	13,511,184	12,683,945	827,239	6.52%
Operating Income	14,100,689	12,926,611	1,174,078	9.08%
Operating Expenses	10,333,958	9,488,114	845,844	8.91%
Staff Costs	4,117,623	3,496,034	621,589	17.78%
Provision for expected credit losses	1,356,731	1,750,186	(393,455)	-22.48%
Profit for the year	3,529,639	3,194,428	335,211	10.49%
Total Comprehensive Income	3,540,471	3,194,428	346,043	10.83%
Loans/Total Assets	60.7%	63.5%		
Members' Shares/ Total Assets	5.5%	5.5%		

STATEMENT OF FINANCIAL POSITION

SKCCU ended 2024 with Total Assets totaling \$273,670,694 which represented an increase of \$29,937,219 or 12.28% over the previous year. The main contributors to the increase were 1) Cash and cash equivalents, which increased by 41.08% or \$18,081,811 2) Loans to members, recording an increase of \$11,228,262 or 7.25% and 3) Property and equipment, which increased by 4.7% or \$777,320.

On the Liabilities side, our Members' Deposits grew by \$31,023,874 or 16.5% over the year compared to 7.8% or \$13.6m in 2023.

The Loan portfolio grew over the past year by 7.25% from \$154,834,225 to reach \$166,062,487 in 2024. We continue to be prudent in our Loan portfolio strategy even as we seek to introduce new loan products to our members. One such loan product is the Scenic View Homes Project which caters affordable homes to our members.

EQUITY

Our Equity position continued the positive trend and ended 2024 at \$49,339,322 or \$3,685,596 or 8.07% above last year's balance. The Equity position of the Institution is improving steadily; however, the rate of growth in shares is not sufficient to meet the statutory requirement of 10% of total assets. As a percentage of total assets, shares only amount to 5.5%. A heightened effort is required to improve Members' Shares in 2025.

STATEMENT OF COMPREHENSIVE INCOME

SKCCU recorded profit for the year 2024 of \$3,529,639 an increase of \$335,211 or 10.5% over 2023. Contributing factors are as follows:

- Operating Income increased by 9% or \$1,174,078 in 2024 compared to a decrease of 6.6% or \$8,525 in 2023. In 2024:
 - Interest income on loans to members increased by 6.5% or \$827,239.
 - Other income increased by 20% or \$670,509
 - Interest expense increased by 9% or \$346,441

- Operating Expenses increased by 8.91% or \$845,844 compared to a decreased by 14.7% or \$1.6m in 2023. The major contributors to the increase in operating expenses in 2024 were the depreciation, staff costs and repairs and maintenance expenses.

DELINQUENCY

- Delinquency continues to pose a challenge and the Board is appealing to the membership to honour their loan obligations and make every effort to meet their commitments. Members experiencing difficulties should discuss their situation with Management before it gets out of control so that solutions can be implemented to ensure timely payments. The SKCCU continues to monitor delinquency and apply strategies to reduce the rate of delinquency. The rate of delinquency at 31 December 2024 was reduced to 8.4% from 9.55% in 2023. The Institution's aim is to have this reduced to 5% or below by the end of 2025.



Juliette Warde
Treasurer

Supervisory and Compliance Committee Report

The Supervisory and Compliance Committee plays a critical role in upholding the integrity, accountability, and sound governance of the St. Kitts Co-operative Credit Union Ltd (SKCCU). In accordance with the Co-operative Societies Act, Chapter 21.04, the Committee is mandated to act independently of management and the Board of Directors to provide oversight, monitor compliance with internal policies and regulatory requirements, and ensure that members' interests are protected.

The oversight of risk remains a critical mandate of the Supervisory and Compliance Committee. In fulfilling this responsibility, the Committee adopted a structured risk-based management approach throughout its review processes. This methodology allowed for a thorough and proactive assessment of the Credit Union's risk landscape. In particular, the Committee evaluated a broad spectrum of risk categories—including strategic, reputational, operational, credit, governance, and regulatory risks. By addressing these interconnected areas, we aimed to ensure that our oversight was both comprehensive and aligned with best practices in institutional risk management. This approach reinforces our commitment to safeguarding the stability, integrity, and long-term sustainability of the SKCCU.

Extraordinary internal audits were conducted to strengthen the SKCCU's operations by identifying risks, reinforcing internal controls, and promoting best practices. As a key pillar of financial oversight, internal audit plays a crucial role in providing assurance as it relates to regulatory compliance, operational efficiency, and the overall safety and stability of the institution for all stakeholders.

The Committee convened monthly throughout the year to carry out its oversight responsibilities across several critical areas. During these meetings, we reviewed and assessed a range of key reports and policies to ensure the SKCCU's continued adherence to sound governance, financial integrity, and operational efficiency. The documents and areas of focus included:

- Monthly Management Report
- Compliance and Anti-Money Laundering Report
- Scenic Homes Investment Report
- Quarterly Financial Statement
- Supervisory and Compliance Committee Policy
- IT and Cybersecurity Policy
- Bad Debt and Loan Delinquency Policy
- Extra-ordinary Internal Audits
- Monthly Internal Audit Report
- Product Development Strategy
- External Audit Report
- Other Reports

The Committee provided recommendations after each review, all of which were successfully implemented by management and staff, reflecting a commitment to continuous improvement.

The Chairwoman also attended Board meetings in an observational capacity, during which she observed that the proceedings were conducted in alignment with established governance protocols, with no discrepancies noted. Furthermore, Committee members were actively engaged in all Joint Committee meetings held throughout the year ensuring consistent participation, communication, and alignment across key oversight bodies.

In 2024, the SKCCU welcomed a new Internal Auditor. The Supervisory and Compliance Committee held an introductory meeting to outline expectations and establish a foundation for a collaborative and effective working relationship. In addition, Committee members participated in a formal meeting to welcome the newly appointed Chief Executive Officer, supporting a seamless leadership transition and reaffirming the Committee's dedication to strong governance and interdepartmental cooperation.

The Committee actively supports personal and professional growth through continuous learning and therefore participated in the following training sessions and conferences:

- Caribbean Conference of Credit Union;
- AML/CFT/CFP Specialized Training;
- Audit Techniques Training; and
- Established in-house Compliance Training.

The Committee remains committed to upholding strong governance, transparency, and accountability within the SKCCU. We look forward to continuing collaboration with all stakeholders to support the institution's growth and resilience.



Patrice Wilson
Chairperson

Credit Committee Report

Introduction

It is with great pride that we present the St. Kitts Co-operative Credit Union Ltd (SKCCU) loans performance report for the financial year ended December 31, 2024. Over the past year, we have continued to focus on empowering our members through affordable credit solutions tailored to meet personal, professional, and entrepreneurial needs. Our goal remains clear to become your trusted financial partner for life.

Table I: Composition/Attendance of the Credit Committee

Name	Position	Meetings Attended	Percentage
Auren Manners	Chairperson	20/25	80%
Antonette Hodge	Deputy Chairperson	25/25	100%
Meisha Michael	Secretary	21/25	84%
Anthony Wiltshire	Member	17/25	68%
Clyve Caines	Member	24/25	96%

Performance Overview

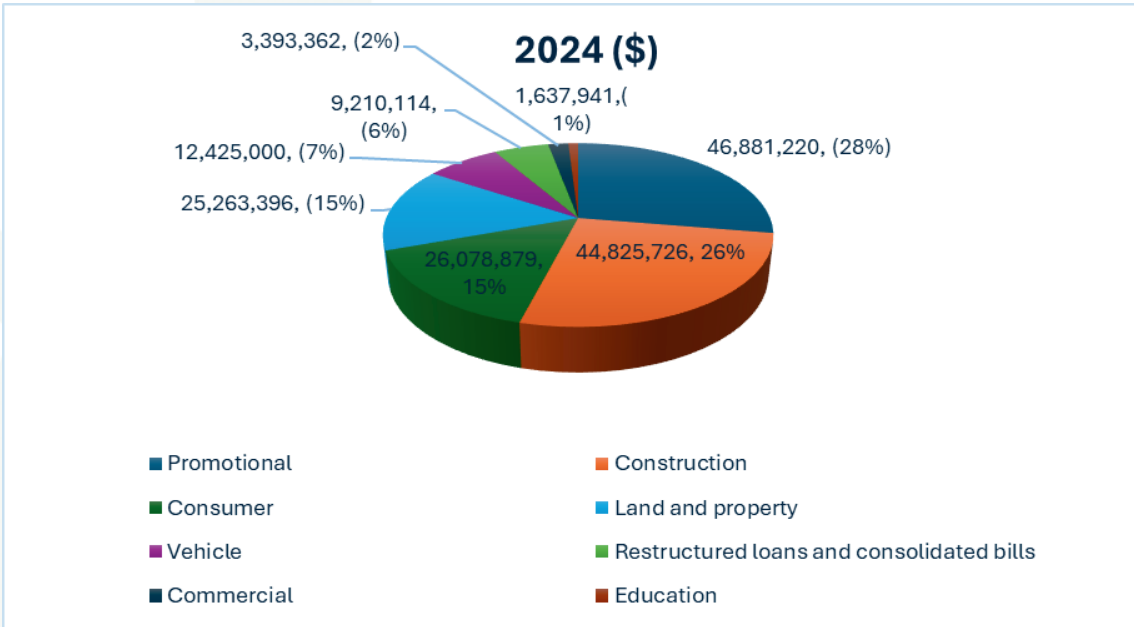
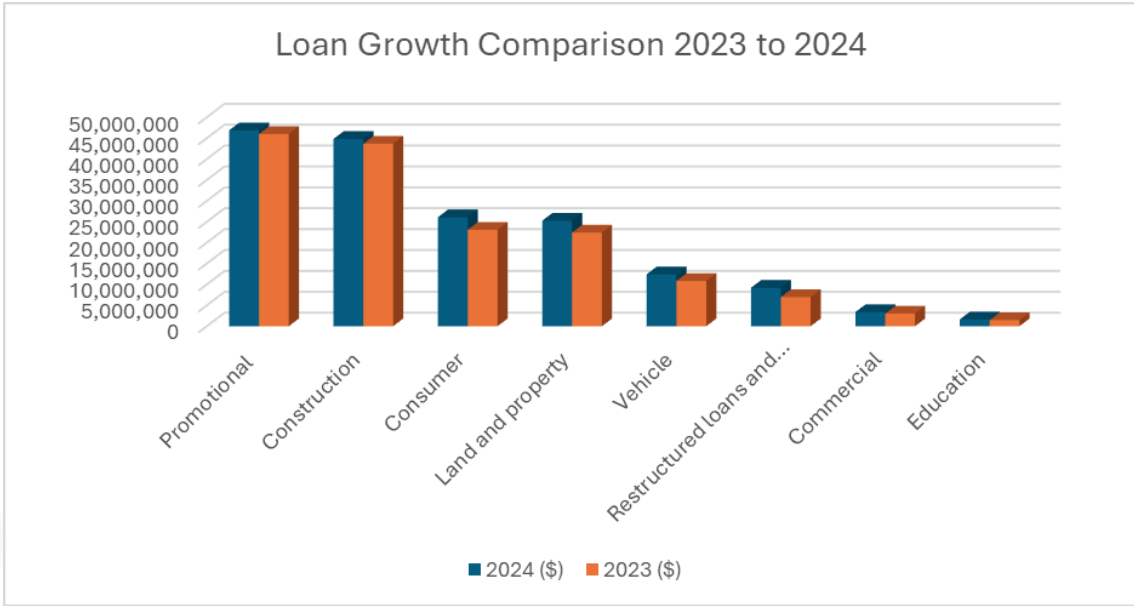
During the year 2024, total Loans to Members amounted to \$169,715,638, reflecting a healthy increase from \$157,501,469 in 2023. This represents a growth of \$12.2 million or 7.8%, demonstrating continued member confidence and our dedication to supporting economic advancement within our membership.

The growth in our loan portfolio helped generate \$14,260,009 in interest income during 2024, compared to \$13,409,999 in 2023 an increase of \$850,010 or 6.3%. This positive performance highlights the resilience and demand for our credit products despite an evolving financial landscape.

Loan Portfolio Composition

The composition of the loan portfolio in 2024 compared to 2023 is as follows:

Loan Category	2024 (\$)	2023 (\$)
Promotional	46,881,220	46,002,573
Construction	44,825,726	43,676,683
Consumer	26,078,879	23,075,555
Land and property	25,263,396	22,417,027
Vehicle	12,425,000	10,840,193
Restructured loans and consolidated bills	9,210,114	6,982,953
Commercial	3,393,362	3,040,100
Education	1,637,941	1,466,385
Total	169,715,638	157,501,469



This diversified portfolio continues to reflect our members' wide range of needs, from building homes to supporting educational and commercial endeavors.

Interest Rates

As of December 31, 2024, interest rates charged on loans ranged from 4.25% to 18%, compared to 4.75% to 18% in 2023. The weighted average effective interest rate on productive loans to members at amortized cost stood at 8.71% for 2024, slightly up from 8.67% in 2023, reflecting our continued efforts to maintain competitive and accessible financing options.

Delinquency

As of December 31, 2024, the delinquency rate within our loan portfolio stood at 8.40%, reflecting a notable improvement compared to the 9.55% recorded in 2023. This positive trend underscores SKCCU's ongoing commitment to prudent credit risk management and protecting our members' pooled investments. We continue to encourage all members to honor their financial obligations, as the sustainability of the institution relies on the collective responsibility of its membership. For members experiencing financial hardship, SKCCU offers a range of support options to help you stay on track and preserve your relationship with the credit union.

Looking Ahead

The SKCCU remains committed to delivering exceptional service while facilitating financial growth for all members. We encourage you to continue taking advantage of our wide array of loan products tailored to support your personal goals and ambitions. As we look to the future, we remain focused on strengthening our portfolio and ensuring all members have access to affordable credit that aligns with their life goals.



.....
Auren Manners
Chairperson

NOMINATING COMMITTEE REPORT

The St. Kitts Co-operative Credit Union Ltd (SKCCU) Nominating Committee was appointed by the Board of Directors in accordance with Article XII, section 41(1) of the SKCCU By-laws which states:

- (a) 'Not less than thirty (30) days prior to each Annual General Meeting the board may appoint a Nominating Committee of three (3) persons of which no more than one (1) may be a member of the existing board.
- (b) The Nominating Committee shall nominate at the Annual General Meeting, one member for each vacancy for which elections are to be held.

The approved members of the Nominating Committee are:

- Mrs. Sheila Cable – Chairperson
- Mrs. Shirmel Woods - Director
- Mrs. Frances-Ann Satney – CEO

The Nominating Committee has the role of succession planning to ensure that there are sufficient members with appropriate skills, expertise and knowledge to fill all volunteer posts that govern the operations of the St. Kitts Co-operative Credit Union Ltd. The Committee looks at membership profiles and approaches members to gauge their interest in becoming volunteers on the Board of Directors, Supervisory and Compliance Committee and the Credit Committee.

BOARD OF DIRECTORS:

There are three (3) members retiring from the Board having served two consecutive terms. Mrs. Tashna Powell-Williams, Board Secretary, Mrs. Shirmel Woods, Director, and Mrs. Sonia Edwards, Director. This resulted in three (3) vacancies to be filled.

On behalf of the Board of Directors and the Nominating Committee we thank Mrs. Powell-Williams, Mrs. Woods and Mrs. Edwards for six years of dedicated service and volunteerism to the SKCCU. We assure you that your contribution and guidance will serve as pillars to move the institution forward. We wish each of you every success as you continue to give of yourselves in service to others.

The Nominating Committee is pleased to present the following candidates for election to the Board of Directors:



Ms. Patricia Welsh

Ms. Patricia Welsh is a national of St. Kitts and Nevis. She is a result driven professional Economist with over 28 years of experience working at the Eastern Caribbean Central Bank (ECCB). She currently holds the position of Policy Specialist in the Office of the Chief Director Policy | Governor's Office. She served as the Acting Director of the Research Department (2018 to 2022). Other senior positions held from 2005 were Deputy Director, Front Office Division in the Banking and Monetary Operations Department and Deputy Director, Research Department. Prior to joining the Bank in August 1996, Ms Welsh worked at the Planning Unit – Ministry of Finance and Development as an Economist for the Government of St. Kitts and Nevis. As a senior Officer of the ECCB, she serves on a number of committees such as CARICOM Technical Working Group on Intra Regional Payments, the National Minimum Wage Advisory Committee, the National Minimum Wage Increase Monitoring Committee, and the Small Business Incentive Reform Committee.

She holds an MSc in Financial Economics from Brunel University, Middlesex, England; a BA in Social Sciences with a concentration in Economics and an AA in Data Processing from UVI where she graduated with honours. She is also a Certified Director.



Ms. Cherise Gardner

Ms. Cherisse Gardner is a driven, highly knowledgeable, skilled, and reputable trained professional with over sixteen (16) years of local, regional, and international experience in finance, accounting, audit (internal and external), business advisory, consulting and training. This background has leveraged an ability to understand audit, internal controls, project management, accounting, risk management and the management of staff through years of experience gained at KPMG and PKF servicing clients in a broad spectrum of industries.

Cherisse holds a Bachelor's of Arts in Accounting from University of the Virgin Islands and a Master's Degree in Financial Reporting and Auditing from Bowling Green State University. Her accounting career started with KPMG Atlanta, USA and continued her career transferring the KPMG Eastern Caribbean Practice in Antigua & Barbuda, there after she relocated to St. Kitts to join PKF St. Kitts.

Cherisse has recently transitioned into self-employment and performs private accounting consulting services at leisure, owns and manages her real estate company (C&K Enterprise) in addition to a small beauty business (FaChe) remaining committed to her core values of integrity, professionalism and community service.



Mrs. Marva Burroughs-Liburd

Mrs. Burroughs-Liburd began her professional career in 1988 after graduating from the sixth form of Basseterre High School. Over the years, she has held a variety of roles across multiple sectors both locally and internationally. Her diverse career includes positions such as Radio News Reporter, secondary school Teacher, Airline Attendant, Marketing Manager, Corporate Affairs Manager, and Human Resource Manager.

She holds a Master of Business Administration (MBA) in Advertising and Marketing from a UK institution and a Bachelor of Arts degree with a double major in English and Speech Communications & Theatre from the University of the Virgin Islands.

With over 21 years of experience in public relations and marketing, and approximately 15 years in Human Resource, Mrs. Burroughs-Liburd brings a wealth of knowledge, strategic insight, and cross-functional expertise to every role she undertakes.

Additionally, three volunteers have presented themselves for re-election after serving one term of three years. The volunteers to be considered are Mrs. Bibiana Hamilton-Henry, Director, Mrs. Juliette Simmonds-Warde, Treasurer and Mr. Hqusac Huggins, Director

SUPERVISORY and COMPLIANCE COMMITTEE

The Nominating Committee is pleased to present Ms. Shadine Julius for election to the Supervisory and Compliance Committee. This is to fill the vacancy created following the exit of Mr. Joel Morton in June 2024.



Ms. Shadine Julius is a Certified Public Accountant (CPA) with extensive experience in financial management, strategic planning, and organisational leadership. She currently serves as the Acting Chief Financial Officer at the St. Christopher Air and Sea Ports Authority (SCASPA), where she oversees the organization's financial operations, ensures fiscal responsibility, and supports sustainable growth initiatives.

She holds a Master of Accountancy from Bowling Green State University and a Bachelor of Arts from the University of the Virgin Islands (UVI). She has demonstrated a commitment to excellence, integrity, and public service throughout her career, making her a valuable contributor to any board or governance body.

CREDIT COMMITTEE


The Nominating Committee is pleased to announce the following two volunteers who have presented themselves for re-election after serving one term of three years. They are Mr. Auren Manners, Chair, Credit Committee and Ms. Antonette Hodge, Deputy Chair, Credit Committee

Notwithstanding the selections by the Nominating Committee, the members present at this Annual General Meeting can nominate any suitable candidate from the floor. If this occurs, then a vote by ballot or show of hands will follow.

The SKCCU continues to operate by the democratic, co-operative principle of one member one vote.

The voting process will be conducted by Lawyer Vadeesha John-Brookes of John Brookes Law.

The Nominating Committee expresses appreciation to all volunteers for their dedication and commitment through their voluntary service.


.....
Sheila Cable (Mrs)
Chairperson

BOARD AND COMMITTEE MEMBERS 2024

Volunteers	Positions	Current Period	Status	Term	Retiring Year
Board of Directors					
Edward Gift	President	5 years	Serving	2	2026
Cleon Bradshaw	Vice President	1 year	Serving	1	2027
Tashna Powell-Williams	Secretary	6 years	Retiring	2	2025
Juliette Simmonds-Warde	Treasurer	3 years	Reelection	1	2025
Deniece Alleyne	Asst. Secretary/Treasurer	1 year	Serving	1	2027
Ikeisha Esdaille-Turo	Director	4 years	Serving	2	2027
Hqusac Huggins	Director	3 years	Reelection	1	2025
J Sonia Edwards	Director	6 years	Retiring	2	2025
Shirmel Woods	Director	6 years	Retiring	2	2025
Bibiana Henry	Director	3 years	Reelection	1	2025
Chad Allen	Director	1 year	Serving	1	2027
Credit Committee					
Auren Manners	Chair	3 years	Reelection	1	2025
Antonette Hodge	Deputy Chair	3 years	Reelection	1	2025
Meisha Michael	Secretary	2 years	Serving	1	2026
Anthony Wiltshire	Member	5years	Serving	2	2026
Clyve Caines	Member	1 year	Serving	1	2027
Supervisory and Compliance Committee					
Patrice Wilson	Chair	1 year	Serving	1	2027
Y. Pamela Osborne	Deputy Chair	5 years	Serving	2	2026
Nekisha O'Loughlin	Secretary	1 year	Serving	1	2027
Velda Irish-Browne	Member	2 years	Serving	1	2026
Patricia Welsh	Member		Interim	1	2027

SKCCU Highlights of the Year



Dieppe Bay Primary

Beach Allen Primary Sports Day



SKCCU at Breast Cancer Walk



SKCCU Basket Ball Team



Beach Allen Primary Sports Day



St. Kitts Co-operative Credit Union Limited

Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

INDEPENDENT AUDITOR'S REPORT

To the Members of
St. Kitts Co-operative Credit Union Limited

Opinion

We have audited the financial statements of **St. Kitts Co-operative Credit Union Limited** (the "Credit Union"), which comprise the statement of financial position as at December 31, 2024, and the statements of comprehensive income, changes in members' equity and cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Credit Union as at December 31, 2024, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board ("IASB").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Credit Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the Eastern Caribbean, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

Grant Thornton

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Independence Square
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Basseterre, St. Kitts
West Indies

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Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards as issued by the IASB, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Credit Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Credit Union or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Credit Union's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Credit Union's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Credit Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Credit Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



Auditor's Responsibilities for the Audit of the Financial Statements ...continued

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Grant Thornton

**Chartered Accountants
May 12, 2025
Basseterre, St. Kitts**

St. Kitts Co-operative Credit Union Limited

Statement of Financial Position

As at December 31, 2024

(expressed in Eastern Caribbean dollars)

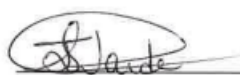
	Notes	2024 \$	2023 \$
Assets			
Cash and cash equivalents	9	62,102,859	44,021,048
Loans to members	10	166,062,487	154,834,225
Other assets	11	5,052,154	5,616,402
Investment securities	12	23,174,322	22,758,909
Property and equipment	13	17,276,864	16,499,544
Intangible assets	14	2,008	3,347
Total assets		273,670,694	243,733,475
Liabilities and members' equity			
Liabilities			
Members' deposits	15	219,385,523	188,361,649
Accounts payable and other liabilities	16	4,945,849	9,718,100
Total liabilities		224,331,372	198,079,749
Members' equity			
Members' shares	17	14,990,872	13,475,806
Reserves	18	23,191,549	21,967,591
Retained earnings		11,156,901	10,210,329
Total members' equity		49,339,322	45,653,726
Total liabilities and members' equity		273,670,694	243,733,475

The accompanying notes are an integral part of these financial statements.

Approved for issue by the Board of Directors on May 12, 2025.



President



Treasurer

St. Kitts Co-operative Credit Union Limited
Statement of Comprehensive Income
For the year ended December 31, 2024

(expressed in Eastern Caribbean dollars)

	Notes	2024 \$	2023 \$
Interest income on loans to members		13,511,184	12,683,945
Interest income on investment securities		748,825	726,054
Total interest income		14,260,009	13,409,999
Interest expense	19	(4,136,892)	(3,790,451)
Net interest income		10,123,117	9,619,548
Other income, net	20	3,977,572	3,307,063
Operating income		14,100,689	12,926,611
Operating expenses			
Staff costs	21	(4,117,623)	(3,496,034)
General and administrative expenses	22	(3,892,730)	(3,514,196)
Provision for expected credit losses	10	(1,356,731)	(1,750,186)
Depreciation and amortisation	23	(727,021)	(490,738)
Marketing and promotional expenses		(239,853)	(236,960)
Total operating expenses		(10,333,958)	(9,488,114)
Profit for the year before finance costs		3,766,731	3,438,497
Finance costs		(237,092)	(244,069)
Profit for the year		3,529,639	3,194,428
Other comprehensive income			
<i>Item that may not be reclassified to profit or loss</i>			
Unrealised fair value gains on financial assets at fair value through other comprehensive income (FVOCI)	12,18	10,832	–
Total comprehensive income for the year		3,540,471	3,194,428

The accompanying notes are an integral part of these financial statements.

St. Kitts Co-operative Credit Union Limited

Statement of Changes in Members' Equity

For the year ended December 31, 2024

(expressed in Eastern Caribbean dollars)

	Notes	Members' shares \$	Reserves \$	Retained earnings \$	Total \$
Balance at December 31, 2022		11,905,714	21,203,624	8,549,797	41,659,135
Transactions with members					
Issuance of shares	17	1,570,092	–	–	1,570,092
Entrance fees	18(ii)	–	6,166	–	6,166
Dividends paid	26	–	–	(655,428)	(655,428)
		1,570,092	6,166	(655,428)	920,830
Reserves movements					
Transfer to statutory reserve	18(ii)	–	798,607	(798,607)	–
Transfer to development fund reserve	18(v)	–	79,861	(79,861)	–
Use of development fund reserve	18(v)	–	(120,667)	–	(120,667)
		–	757,801	(878,468)	(120,667)
Total comprehensive income					
Profit for the year		–	–	3,194,428	3,194,428
		–	–	3,194,428	3,194,428
Balance at December 31, 2023		13,475,806	21,967,591	10,210,329	45,653,726
Transactions with members					
Issuance of shares	17	1,515,066	–	–	1,515,066
Entrance fees	18(ii)	–	7,616	–	7,616
Dividends paid	26	–	–	(1,276,213)	(1,276,213)
		1,515,066	7,616	(1,276,213)	246,469
Reserves movements					
Transfer to statutory reserve	18(ii)	–	1,218,613	(1,218,613)	–
Transfer to development fund reserve	18(v)	–	88,241	(88,241)	–
Use of development fund reserve	18(v)	–	(101,344)	–	(101,344)
		–	1,205,510	(1,306,854)	(101,344)
Total comprehensive income					
Profit for the year		–	–	3,529,639	3,529,639
Unrealised fair value gains on financial assets at FVOCI	18(iv)	–	10,832	–	10,832
		–	10,832	3,529,639	3,540,471
Balance at December 31, 2024		14,990,872	23,191,549	11,156,901	49,339,322

The accompanying notes are an integral part of these financial statements.

St. Kitts Co-operative Credit Union Limited

Statement of Cash Flows

For the year ended December 31, 2024

(expressed in Eastern Caribbean dollars)

	Notes	2024 \$	2023 \$
Cash flows from operating activities			
Profit for the year		3,529,639	3,194,428
Items not affecting cash:			
Interest expense	19	4,136,892	3,790,451
Provision for expected credit losses	10	1,356,731	1,750,186
Depreciation and amortisation	23	727,021	490,738
Loss on disposal of property and equipment	20	624	384
Dividend income	20	(118,805)	(101,434)
Interest income		(14,260,009)	(13,409,999)
Operating loss before changes in working capital		(4,627,907)	(4,285,246)
Changes in loans to members		(12,768,874)	(11,012,974)
Changes in other assets		564,248	(1,760,686)
Changes in accounts payable and other liabilities		(4,772,251)	4,605,054
Changes in members' deposits		31,018,812	13,556,794
Cash generated from operations		9,414,028	1,102,942
Interest received on loans to members		13,695,065	13,183,284
Interest paid on members' deposits		(4,131,830)	(3,780,000)
Net cash from operating activities		18,977,263	10,506,226
Cash flows from investing activities			
Interest received on investments		740,945	722,921
Purchase of investment securities	12	(396,701)	(1,885,271)
Purchase of property and equipment	13	(1,503,626)	(1,942,619)
Dividend received		118,805	101,434
Net cash used in investing activities		(1,040,577)	(3,003,535)
Cash flows from financing activities			
Proceeds from issuance of shares	17	1,515,066	1,570,092
Entrance fees	18(ii)	7,616	6,166
Use of development fund reserve	18(v)	(101,344)	(120,667)
Dividends paid	26	(1,276,213)	(655,428)
Net cash from financing activities		145,125	800,163
Net change in cash and cash equivalents		18,081,811	8,302,855
Cash and cash equivalents at beginning of year		44,021,048	35,718,194
Cash and cash equivalents at end of year	9	62,102,859	44,021,048

The accompanying notes are an integral part of these financial statements.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

1 Nature of operations

The principal activity of the St. Kitts Co-operative Credit Union Limited (the “Credit Union”) is to encourage financial prudence through savings and the provision of loans and other financial products and services to its members.

2 General information and statement of compliance with IFRS accounting standards and going concern assumption

On July 1, 1982, the Credit Union was registered under the name Basseterre Co-operative Credit Union Limited under and in accordance with the provisions of the amended Co-operative Ordinance No. 20 of 1956 and Ordinance No. 19 of 1957 and the statutory rules and Order No. 32 of 1968. On March 11, 1986, the Credit Union was re-registered under the name St. Kitts Co-operative Credit Union Limited under and in accordance with the provisions of the amended Co-operative Societies Ordinance No. 20 of 1956 and Ordinance No. 19 of 1957 and the statutory rules and Order No. 32 of 1968.

The Credit Union was re-registered on October 20, 1998 under Section 241 of the Co-operative Society Act, No. 2 of 1995.

On October 4, 2011, the Parliament of St Kitts-Nevis passed the Co-operative Societies Act, No. 31 of 2011. This Act supersedes the former Act of 1995. The Credit Union is regulated by the Financial Services Regulatory Commission – St. Christopher Branch.

The Credit Union’s registered office is located at New Street, Basseterre, St. Kitts and it conducts business from two locations: the branch office at Cayon Street and the head office at Bladen Commercial Development.

The financial statements of the Credit Union have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards). They have been prepared under the assumption that the Credit Union operates on a going concern basis, which assumes that the Credit Union will be able to discharge its liabilities as they fall due.

The Credit Union’s financial statements have been prepared on an accruals basis and under the historical cost convention except for the revaluation of land and buildings and financial assets at fair value through other comprehensive income (FVOCI). The measurement bases are fully described in the material accounting policy information.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

3 Changes in accounting policies

The Credit Union has adopted the new accounting pronouncements which have become effective this year, and are as follows:

New and revised standards that are effective for annual periods beginning on or after January 1, 2024

Certain new standards, interpretations and amendments to existing standards have been published that became effective during the current financial year. The Credit Union has assessed the relevance of all such new interpretations and amendments as follows:

- Classification of Liabilities as Current or Non-current (Amendments to IAS 1);
- Lease Liability in a Sale and Leaseback (Amendments to IFRS 16);
- Supplier Finance Arrangements (Amendments to IAS 7 and IFRS 7); and
- Non-current Liabilities with Covenants (Amendments to IAS 1).

These amendments do not have a significant impact on these financial statements and therefore the disclosures have not been made. Accordingly, the Credit Union has made no changes to its accounting policies in 2024.

Standards, amendments, and interpretations to existing standards that are not yet effective and have not been adopted early by the Credit Union

At the date of authorisation of these financial statements, certain new standards, and amendments to existing standards have been published by the IASB that are not yet effective, and have not been adopted early by the Credit Union. Management anticipates that all relevant pronouncements will be adopted in the Credit Union's accounting policies for the first period beginning after the effective date of the pronouncement. These new standards and interpretations are not expected to have a material impact on the Credit Union's financial statements.

4 Material accounting policy information

4.1 Overall considerations

The material accounting policy information set out below and in the succeeding pages have been applied consistently by the Credit Union to all years presented in these financial statements, except as otherwise stated.

4.2 Revenue recognition

Revenue arises from the rendering of services. The Credit Union recognises revenue when:

- the amount of revenue can be reliably measured;
- it is probable that future economic benefits will flow to the entity; and
- and specific criteria have been met for the Credit Union's activities.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.2 Revenue recognition ...continued

It is measured at the fair value of consideration received or receivable. Revenue is recognised as follows:

(i) *Interest income*

Interest income is recorded using the effective interest rate (EIR) method for all financial assets measured at amortised cost.

The EIR is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset or liability or, when appropriate, a shorter period, to the gross carrying amount of the financial asset. The EIR (and therefore, the amortised cost of the financial asset) is calculated by taking into account transaction costs and any discount or premium on the acquisition of the financial asset, as well as fees and costs that are an integral part of the EIR. Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset or liability.

The Credit Union recognises interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan. Hence, the EIR calculation also takes into account the effect of potentially different interest rates that may be charged at various stages of the financial asset's expected life, and other characteristics of the product life cycle (including prepayments, penalty interest and charges).

The Credit Union calculates interest income on financial assets, other than those considered credit-impaired, by applying the EIR to the gross carrying amount of the financial asset. When a financial asset becomes credit-impaired (and is therefore regarded as 'Stage 3'), the Credit Union calculates interest income by applying the EIR to the net amortised cost of the financial asset. If the financial asset cures and is no longer credit-impaired, the Credit Union reverts to calculating interest income on a gross basis.

(ii) *Other income, net*

The Credit Union earns fee and commission income from financial services it provides to its members. Fee and commission income is recognised at an amount that reflects the consideration to which the Credit Union expects to be entitled in exchange for providing the services. The performance obligations, as well as the timing of their satisfaction, are identified, and determined, at the inception of the contract. The Credit Union's revenue contracts do not typically include multiple performance obligations. When the Credit Union provides a service to its members, consideration is invoiced and generally due immediately upon satisfaction of a service provided at a point in time or at the end of the contract period for a service provided over time.

The Credit Union has generally concluded that it is the principal in its revenue arrangements because it typically controls the services before transferring them to the member.

The following are recognised in the statement of financial position arising from revenue from contracts with customers:

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.2 Revenue recognition ...continued

(ii) Other income, net ...continued

- ‘Fees and commissions receivables’ included under ‘Other assets’, which represent the Credit Union’s right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). These are measured at amortised cost and subject to the impairment provisions of IFRS 9.
- ‘Unearned fees and commissions’ included under ‘Accounts payable and other liabilities’, which represent the Credit Union’s obligation to transfer services to a member for which the Credit Union has received consideration (or an amount of consideration is due) from the member. A liability for unearned fees and commissions is recognised when the payment is made or the payment is due (whichever is earlier). Unearned fees and commissions are recognised as revenue when (or as) the Credit Union performs the service.

4.3 Foreign currency translation

Functional and presentation currency

These financial statements are presented in Eastern Caribbean Dollars, which is the Credit Union’s functional and presentation currency. All financial information presented in Eastern Caribbean Dollars has been rounded to the nearest dollar.

Foreign currency transactions and balances

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into Eastern Caribbean Dollars at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated to Eastern Caribbean Dollars at foreign exchange rates ruling at the dates the values were determined.

4.4 Financial instruments

The Credit Union recognises a financial asset or a liability in the statement of financial position when it becomes party to the contractual provision of the instruments.

(a) Initial recognition and measurement of financial instruments

At initial recognition, the Credit Union measures its financial assets and financial liabilities at their fair values plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability such as fees and commissions.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(a) Initial recognition and measurement of financial instruments ...continued

If the Credit Union determines that the fair value of its financial assets and liabilities at initial recognition differs from the transaction price, the difference is recognised as follows:

- If that fair value is evidenced by a quoted price in an active market for an identical asset or liability (i.e., Level 1 input) or based on a valuation technique that uses only data from observable markets, the difference between the fair value at initial recognition and the transaction price is recognised as a gain or loss.
- In all other cases, the difference between the fair value at initial recognition and the transaction price is deferred. After initial recognition, the Credit Union recognises that deferred difference as a gain or loss only to the extent that it arises from a change in a factor (including time) that market participants would take into account when pricing the asset or liability.

(b) Classification and subsequent measurement of financial assets

The Credit Union classifies the financial assets and subsequently measures at amortised cost and/or FVOCI on the basis of both:

- (i) the Credit Union's business model for managing the financial assets; and
- (ii) the contractual cash flow characteristics of the financial assets.

Based on these factors, the Credit Union classifies its financial assets into one of the following two measurements:

Financial assets at amortised cost

A financial asset is measured at amortised cost if the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Amortised cost is the amount at which the financial asset or financial liability is measured at initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any loss allowance.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(b) Classification and subsequent measurement of financial assets ...continued

Financial assets at amortised cost ...continued

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial asset or financial liability to the gross carrying amount of a financial asset. When calculating the effective interest rate, the Credit Union estimates the expected cash flows by considering all the contractual terms of the financial instrument, but does not consider the expected credit losses.

The calculation includes all fees and points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs, and all other premiums or discounts.

The Credit Union's financial assets measured at amortised cost include loans to members, investment in fixed deposits, corporate bonds and treasury bills, other receivables and cash and cash equivalents.

Financial assets at FVOCI

The Company's policy is to designate equity investments as FVOCI when those investments are held for purposes other than to generate investment returns. When this election is used, fair value gains and losses are recognised in OCI and are not subsequently reclassified to profit or loss, including on disposal. Dividends are recognised when the Company's right to receive payments is established.

Undrawn loan commitments

Undrawn loan commitments and letters of credits are commitments under which, over the duration of the commitment, the Credit Union is required to provide a loan with pre-specified terms to the member. These contracts are in the scope of the expected credit losses (ECL) requirements. The nominal contractual value of letters of credit and undrawn loan commitments, where the loan agreed to be provided is on market terms, are not recorded in the statement of financial position.

Reclassifications

If the business model under which the Credit Union holds financial assets changes, the financial assets affected are reclassified. The classification and measurement requirements related to the new category apply prospectively from the first day of the first reporting period following the change in business model that results in reclassifying the Credit Union's financial assets. During the current financial year and previous accounting period, there were no changes in the business models under which the Credit Union holds financial assets and therefore no reclassifications were made. Changes in contractual cash flows are considered under the accounting policy on Modification of loans to members in note 4.4 (d) and Derecognition of financial assets in note 4.4 (g).

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(c) Impairment of financial assets

The Credit Union recognises a loss allowance for ECL on financial assets measured at amortised cost and the exposure arising from loan commitments and financial guarantee contracts. The expected credit losses are assessed on a forward-looking basis. The Credit Union's measurement of ECL reflects:

- a) an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
- b) the time value of money; and
- c) reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

The mechanics of the ECL calculations are outlined below and the key elements are as follows:

- PD – The Probability of Default (PD) is an estimate of the likelihood of default over a given time horizon. A default may only happen at a certain time over the assessed period, if the facility has not been previously derecognised and is still in the portfolio.
- EAD – The Exposure at Default (EAD) is an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities, and accrued interest from missed payments.
- LGD – The Loss Given Default (LGD) is an estimate of the loss arising in the case where a default occurs at a given time. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, including from the realisation of any collateral or credit enhancements that are integral to the loan and not required to be recognised separately. It is usually expressed as a percentage of the EAD.

Financial assets are grouped on the basis of shared credit risk characteristics to determine the average credit losses for each group of assets. The Credit Union considers this approach to be a reasonable estimate of the probability-weighted amount. The lifetime expected credit losses for the non-performing financial assets are assessed on an individual basis. The Credit Union considers if there have been significant increases in credit risk since initial recognition – whether assessed on an individual or collective basis – considering all reasonable and supportable information, including that which is forward-looking. At each reporting date, the Credit Union measures the loss allowance at an amount equal to the lifetime expected credit losses, if the credit risk on that financial instrument has increased significantly since initial recognition.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(c) Impairment of financial assets ...continued

The Credit Union considers the following factors in assessing changes in credit risk since initial recognition:

- significant changes in internal price indicators of credit risk;
- changes in the rates or terms of an existing instrument that would be significantly different if the instrument was newly issued (e.g., more stringent covenants);
- significant increases in credit risk on other financial instruments from the same borrower;
- an actual or forecast significant adverse changes in the business, financial or economic conditions that are expected to significantly affect the borrower's ability to meet its debt obligations (e.g., increase in interest rates and unemployment rates);
- an actual or expected significant change in the financial instrument's external credit rating;
- an actual or expected internal credit rating downgrade for the borrower or decrease in behavioural scoring used to assess credit risk internally;
- an actual or expected significant change in the operating results of the borrower;
- significant changes in the value of the collateral supporting the obligation, in the quality of guarantees or credit enhancements' reductions in financial support from a parent entity that are expected to reduce the borrower's incentive to make scheduled contractual payments; and
- expected breaches of contract that may, for example, lead to covenant waivers or amendments, or interest payment holidays.

The Credit Union considers the following factors in assessing changes in credit risk since initial recognition:

- existing or expected adverse changes in the regulatory, economic, or technological environment that significantly affect, or are expected to affect, the borrower's ability to meet its debt obligations;
- changes in the Credit Union's credit management approach in relation to the financial instrument (e.g., specific intervention with the borrower, more active or close monitoring of the instrument by the Credit Union);
- significant changes in the expected performance and behaviour of the borrower including changes in the payment status of borrowers in the Credit Union (e.g., expected increase in delayed contractual payments); and
- past due information, including the rebuttable presumption of more than 30 days past due.

ECLs are required to be measured through a loss allowance at an amount equal to:

- 12-month ECL, i.e., lifetime ECL that result from those default events on the financial instrument that are possible within 12 months after the reporting date (Stage 1); or
- full lifetime ECL, i.e., lifetime ECL that result from all possible default events over the life of the financial instrument (Stage 2 and Stage 3).

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(c) Impairment of financial assets ...continued

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL.

ECLs are a probability-weighted estimate of the present value of credit losses. These are measured as the present value of the difference between the cash flows due to the Credit Union under the contract and the cash flows that the Credit Union expects to receive arising from the weighting of multiple future economic scenarios, discounted at the asset's EIR.

- For undrawn loan commitments, the ECL is the difference between the present value of the contractual cash flows that are due to the Credit Union if the holder of the commitment draws down the loan and the cash flows that the Credit Union expects to receive if the loan is drawn down; and
- For financial guarantee contracts, the ECL is the difference between the expected payments to reimburse the holder of the guaranteed debt instrument less any amounts that the Credit Union expects to receive from the holder, the debtor or any other party.

The Credit Union measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. The measurement of the loss allowance is based on the present value of the asset's expected cash flows using the asset's original EIR, regardless of whether it is measured on an individual basis or a collective basis.

A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about the following events:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- the disappearance of an active market for a security because of financial difficulties; or
- the purchase of a financial asset at a deep discount that reflects the incurred credit losses.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(c) Impairment of financial assets ...continued

It may not be possible to identify a single discrete event instead, the combined effect of several events may have caused financial assets to become credit impaired. The Credit Union assesses whether debt instruments that are financial assets measured at amortised cost or FVOCI are credit-impaired at each reporting date. To assess if sovereign and corporate debt instruments are credit impaired, the Credit Union considers factors such as bond yields, credit ratings and the ability of the borrower to raise funding.

A loan is considered credit-impaired when a concession is granted to the borrower due to a deterioration in the borrower's financial condition, unless there is evidence that as a result of granting the concession the risk of not receiving the contractual cash flows has reduced significantly and there are no other indicators of impairment. For financial assets where concessions are contemplated but not granted the asset is deemed credit impaired when there is observable evidence of credit-impairment including meeting the definition of default. The definition of default (see below) includes unlikelihood to pay indicators and a backstop if amounts are overdue for 90 days or more.

Forward looking information

In its ECL models, the Credit Union relies on a range of forward-looking information as economic inputs, such as:

- GDP growth; and
- Central Bank base rates.

Definition of default

Critical to the determination of ECL is the definition of default. The definition of default is used in measuring the amount of ECL and in the determination of whether the loss allowance is based on 12-month or lifetime ECL, as default is a component of the probability of default (PD) which affects both the measurement of ECLs and the identification of a significant increase in credit risk.

The Credit Union considers the following as constituting an event of default:

- the borrower is past due for more than 90 days on any material credit obligation to the Credit Union; or
- the borrower is unlikely to pay its credit obligations to the Credit Union in full.

This definition of default is used by the Credit Union for accounting purposes as well as for internal credit risk management purposes and is broadly aligned to the regulatory definition of default. The definition of default is appropriately tailored to reflect different characteristics of different types of assets.

Overdrafts are considered as being past due once the customer has breached an advised limit or has been advised of a limit smaller than the current amount outstanding.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(c) Impairment of financial assets ...continued

Definition of default ...continued

When assessing if the borrower is unlikely to pay its credit obligation, the Credit Union considers both qualitative and quantitative indicators. Quantitative indicators, such as overdue status and non-payment on another obligation of the same counterparty are key inputs in this analysis. The Credit Union uses a variety of sources of information to assess default which are either developed internally or obtained from external sources. As noted in the definition of credit impaired financial assets above, default is evidence that an asset is credit impaired.

Therefore, credit impaired assets will include defaulted assets, but will also include other non-defaulted given the definition of credit impaired is broader than the definition of default.

(d) Modification of loans to members

When the Credit Union renegotiates or otherwise modifies, the contractual cash flows of its customer loans, the Credit Union assesses whether or not the new terms are substantially different from the original terms of the agreement. The Credit Union derecognises the original loan if the terms are substantially different and recognises the new loan at its fair value. The Credit Union also recalculates the new effective interest rate for the loan. The date of the modification is considered to be the date of initial recognition of the new loan when applying the impairment requirements and also assessing whether a significant increase in credit risk has occurred. The Credit Union also considers whether there may be evidence that the modified loan is credit-impaired at initial recognition. In this situation, the loan is recognised as an originated credit-impaired financial asset. This might occur, for example, in a situation in which there was a substantial modification of a distressed asset as a result of the borrower being unable to make the originally agreed payments. Differences in the carrying amount are recognised as a gain or loss on derecognition in the profit or loss.

If the new terms are not substantially different the original loan is not derecognised. The Credit Union recalculates the gross carrying amount of the loan and recognises a modification gain or loss in the profit and loss.

The gross carrying amount of the loan is recalculated as the present value of the renegotiated contractual cash flows discounted at the loan's original effective interest rate (or credit-adjusted effective interest rate for purchased or originated credit-impaired financial assets). Any costs or fees incurred adjust the carrying amount of the modified loan and are amortised over the remaining term of the modified financial asset.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(e) *Write offs*

The Credit Union directly reduces the gross carrying amount of a financial asset when the Credit Union has no reasonable expectations of recovering the financial asset in its entirety or a portion thereof. A write-off constitutes a derecognition event. This is the case when the Credit Union determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. The Credit Union may apply enforcement activities to financial assets written off. Recoveries resulting from the Credit Union's enforcement activities will result in impairment gains, which will be presented in 'Other Income, in the statement of comprehensive income.

(f) *Offsetting of financial instruments*

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously.

(g) *Derecognition of financial assets*

The Credit Union derecognises financial assets when the contractual rights to the cash flows from the financial assets expire or when the contractual rights to receive the cash flows of the financial asset are retained but the contractual obligation to pay the cash flows to one or more recipients is assumed in an arrangement where:

- (i) The Credit Union has no obligation to pay amounts to the eventual recipients unless it collects equivalent amounts from the original asset. Short-term advances by the entity with the right of full recovery of the amount lent plus accrued interest at market rates do not violate this condition;
- (ii) The Credit Union is prohibited by the terms of the transfer contract from selling or pledging the original asset other than as security to the eventual recipients for the obligation to pay them cash flows; and
- (iii) The Credit Union has an obligation to remit any cash flows it collects on behalf of the eventual recipients without material delay. In addition, the entity is not entitled to reinvest such cash flows, except for investments in cash or cash equivalents during the short settlement period from the collection date to the date of required remittance to the eventual recipients, and interest earned on such investments is passed to the eventual recipients.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.4 Financial instruments ...continued

(h) Financial liabilities

Classification and subsequent measurement of financial liabilities

Financial liabilities, including accounts payable and other liabilities and members' deposits, are initially measured at fair value, net of transaction costs. They are subsequently measured at amortised cost.

Financial liabilities are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers or as a result of terms as determined by contractual obligations. Financial liabilities are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business, if longer). If not, they are presented as non-current liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when they are extinguished (i.e., when the obligation specific in the contract is discharged, cancelled or expires).

4.5 Cash and cash equivalents

Cash and cash equivalents include cash on hand, unrestricted balances held with banks and highly liquid financial assets with original maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Credit Union in the management of its short-term commitments.

Cash and cash equivalents are measured at amortised cost.

4.6 Investment property

Property held for sale, which comprises of land and land development costs is classified under Other Assets and is carried at cost less any impairment in value. Investment property is derecognised when it has been disposed of or when it is permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains and losses on the retirement and disposal of investment property are recognized in the statement of comprehensive income in the period of retirement or disposal.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.7 Property and equipment

(a) Initial measurement

Property and equipment are initially stated at cost. Cost includes expenditure that is directly attributed to the acquisition of items.

(b) Subsequent measurement of land and buildings

After initial recognition, land and buildings whose fair value can be measured reliably are carried at a revalued amount, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluation is made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting period.

If an asset's carrying amount is increased as a result of a revaluation, the increase is recognised in other comprehensive income and accumulated in members' equity under the heading of property revaluation reserve (note 18). However, the increase is recognised in profit or loss to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss.

If an asset's carrying amount is decreased as a result of a revaluation, the decrease is recognised in profit or loss. However, the decrease is recognised in other comprehensive income to the extent of any credit balance existing in the property revaluation reserves in respect of that asset. The decrease recognised in other comprehensive income reduces the amount accumulated in members' equity under the heading of property revaluation reserve.

When a building is revalued, any accumulated depreciation at the date of the revaluation is restated proportionately with the change in the gross carrying amount of the asset so that the carrying amount of the asset after revaluation equals its revalued amount.

Furniture and fittings, equipment and motor vehicles

After initial recognition, an item of furniture and fittings, equipment and motor vehicles is carried at its cost less any accumulated depreciation and any accumulated impairment losses.

(c) Depreciation

Depreciation is calculated on the straight-line method to write down the cost less estimated residual value of the asset. The following depreciation rates are applied:

Buildings	25 years
Equipment	10 years
Furniture and fittings	5 years
Office equipment	5 years
Computer equipment	5 years
Telephone equipment	5 years
Motor vehicles	5 years

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.7 Property and equipment ...continued

(c) Depreciation ...continued

Land is not subject to depreciation.

The assets' residual values and estimated useful lives are reviewed and adjusted, if appropriate, at each reporting date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amounts. These are included in profit or loss under other income, net.

4.8 Impairment of non-financial assets

All individual assets or cash-generating units are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs of disposal and value-in-use.

To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. Discount factors are determined individually for each cash-generating unit and reflect management's assessment of respective risk profiles, such as market and asset-specific risk factors.

All assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment loss is reversed only to the extent that the asset's or cash generating unit's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

4.9 Provisions

Provision for legal disputes or other claims are recognised when the Credit Union has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic resources will be required from the Credit Union to settle the obligation and amounts can be estimated reliably. Timing or amount of the outflow may still be uncertain.

Provisions are not recognised for future operating losses. Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

4 Material accounting policy information ...continued

4.9 Provisions ...continued

values, where the time value of money is material.

Any reimbursement that the Credit Union can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision. In those cases where the possible outflow of economic resources as a result of present obligations is considered improbable or remote, no liability is recognised.

4.10 Employee benefits

Obligations for contributions to defined contribution pension plans are recognised as an expense in the statement of comprehensive income as incurred.

4.11 Operating expenses

Operating expenses are recognised in the statement of comprehensive income upon utilisation of the service or as incurred.

4.12 Equity, reserves and dividend payments

(a) *Members' shares*

Members' shares issued by the Credit Union are classified as equity only to the extent that they do not meet the definition of a financial liability.

(b) *Reserves*

Statutory reserve and development fund reserve comprise amounts required to be set aside as stipulated by the Co-operative Societies Act (see note 18).

Property revaluation reserve comprises gains and losses from the revaluation of land and buildings (see note 13).

Financial assets revaluation reserve comprises unrealised gains or losses from financial assets at FVOCI (see note 12).

Other reserve comprises amounts set aside as stipulated by the Credit Union's By-laws (see note 18).

(c) *Retained earnings*

Retained earnings include all current and prior period retained profits, net of dividends.

(d) *Dividends*

Dividends paid are recognised in equity in the period in which they are approved by the Credit Union's members at the Annual General Meeting.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

5 Significant management judgements in applying accounting policies and estimation uncertainty

In the application of the Credit Union's accounting policies, which are described in note 4, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods. The estimates and assumptions that have the most significant effect on the amounts recognised on the financial statements are described in the succeeding pages.

5.1 Business model assessment

Classification and measurement of financial assets depends on the results of the SPPI and the business model test. The Credit Union determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance is measured, the risks that affect the performance of the assets and how these are managed and how the managers of the assets are compensated. The Credit Union monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Credit Union's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets.

5.2 Measurement of the expected credit loss allowance

The measurement of the expected credit loss allowance for the financial assets measured at amortised cost is an area that requires the use of modeling and assumptions about future economic conditions and credit behaviors (e.g., the likelihood of customers defaulting and the resulting losses). A number of significant judgements are also required in applying the account requirements for measuring ECL, such as:

- Determining credit for significant increase in credit risk;
- Choosing appropriate model and assumptions for the measurement of proportional loss;
- Establishing groups of similar financial assets for the purposes of measuring ECL;
- Recovery rates on unsecured exposures;
- Drawdown of approved facilities;
- Determination of macroeconomic drivers (management overlay);
- Determination of life of revolving credit facilities; and
- Models and assumptions used.

It is the Credit Union's policy to regularly review its models in the context of an actual loss experience and adjust when necessary.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

5 Significant management judgements in applying accounting policies and estimation uncertainty

...continued

5.3 Valuation of stage 3 loan facilities

The proposed cash flows were discounted using the yield of the facilities. The Credit Union makes judgements as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with an individual loan in that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a group, or national or local economic conditions that correlate with defaults on assets in the group. Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

6 Financial risk management

Risk management objectives and policies

The Credit Union is exposed to the following risks arising from its use of financial instruments:

- Credit risk;
- Liquidity risk;
- Market risk; and
- Operational risk.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

Risk management objectives and policies ...continued

This note presents information about the Credit Union's exposure to each of the above risks, the Credit Union's objectives, policies and processes for measuring and managing risk, and the Credit Union's management of capital.

The Board of Directors has overall responsibility for the determination of the Credit Union's risk management objectives and policies and, whilst retaining ultimate responsibility for them, it has delegated the authority for designing and operating processes that ensure effective implementation of the objectives and policies to the Credit Union's finance function.

The Board of Directors receives monthly reports from the Credit Union's Management through which it reviews the effectiveness of the processes put in place and the appropriateness of the objectives and policies it sets.

The Credit Union's risk management processes are essentially those mandated by the Board of Directors and are structured to facilitate identification of risks in its various business activities and to formulate risk management strategies, policies and procedures. Risks are maintained within established limits. The Credit Union's risk management policies entail diversification of risk in its portfolios, the establishment of risk rating indicators for individual members and lines of credit and continuous review of risk profiles for its members and portfolios. Risk limits are also set in relation to groups of borrowers as well as industry and geographical segments. The policies also include review, analysis and valuation of all risk-taking activities.

6.1 Credit risk analysis

Credit risk is the risk of financial loss to the Credit Union if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Credit Union is exposed to this risk for various financial instruments, for example, granting loans to members, placing deposits and investing in bonds.

(i) *Loans to members*

The Credit Union's exposure to credit risk is influenced mainly by the individual characteristics of each member. The demographics of the Credit Union's member base, including the default risk of the country in which members operate, has less of an influence on credit risk. Geographically there is concentration of credit risk as all members are located in St. Kitts and Nevis.

(ii) *Cash and cash equivalents*

Cash and cash equivalents are held with established and reputable financial institutions, which represent minimum risk of default.

(iii) *Investment securities*

There was no historical credit loss experience from the counterparties. The counterparties have low credit risk and strong financial position, and sufficient liquidity to settle its obligations to the Credit Union once they become due.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(iv) *Other receivables*

Other receivables are financial assets measured at amortised cost. Due to the short-term nature of settlement and a lack of evidence of historical credit losses, these assets are considered to have low credit risk.

(v) *Maximum exposure to credit risk*

The maximum on-balance sheet and off-balance sheet exposure to credit risk at the reporting date was:

	2024	2023
	\$	\$
On-balance sheet		
Cash at banks and cash equivalents	55,818,313	38,779,058
Loans to members	166,062,487	154,834,225
Investment securities	20,125,225	19,720,644
Other receivables	264,159	244,445
	<u>242,270,184</u>	<u>213,578,372</u>
Off-balance sheet		
Loan commitments and other credit related facilities	6,362,561	6,888,445
	<u>248,632,745</u>	<u>220,466,817</u>

Credit risk in respect of financial assets is limited as these balances are shown net of allowance for impairment.

Loans to members

(a) *Expected credit loss on loans to members*

The expected credit loss, commonly referred to as ECL, represents the amount the Credit Union is likely to lose in the event of a default. The Credit Union is required to categorise the loans in their respective stages as outlined in IFRS 9.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(v) Maximum exposure to credit risk ...continued

Loans to members ...continued

(a) Expected credit loss on loans to members ...continued

Expected credit loss on loans to members are analysed as follows:

	Gross amount \$	ECL \$	Net amount \$
Stage 1	158,786,662	(1,462,564)	157,324,098
Stage 2	1,623,433	(251,920)	1,371,513
Stage 3	10,189,067	(2,822,191)	7,366,876
As at December 31, 2024	170,599,162	(4,536,675)	166,062,487
Stage 1	148,198,007	(1,479,485)	146,718,522
Stage 2	3,652,571	(762,789)	2,889,782
Stage 3	6,718,296	(1,492,375)	5,225,921
As at December 31, 2023	158,568,874	(3,734,649)	154,834,225

Stage 1 loans

Loans placed in this stage include loans for which there is no evidence of a significant increase in credit risk since the origination date and loans that are due to mature within 12 months of the reporting date providing that such loans were not in a state of default.

Stage 2 loans

Loans placed in this stage include loans past due for 31 to 90 days and loans that experienced a significant increase in credit risk even if past due days threshold is not met.

Stage 3 loans

Loans placed in this stage are loans that are past due over 90 days and loans that show evidence of impairment even if the 90 days threshold is not met.

One of the crucial requirements of IFRS 9 is for the Credit Union to determine whether there is a significant increase in credit risk (SICR) from the date of loan origination to the current or the reporting date. In the event of a SICR, the loan must be placed in Stage 2 and will require a lifetime provision. The loan should remain in this Stage until there is evidence that the event(s) that resulted in the increase in the credit risks have been satisfactorily cured. It is only then that these loans should be transitioned back to Stage 1. SICR is determined by observing the extent to which adverse changes in one or more of the credit risk drivers could increase the

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(v) Maximum exposure to credit risk ...continued

Loans to members ...continued

(a) Expected credit loss on loans to members ...continued

Stage 3 loans ...continued

likelihood of the default since the origin of the loan.

A change in members' employment arrangement, payment method, industry or personal conditions could be deemed significant enough to trigger a migration of loans to Stage 2 even if the past due days quantitative SICR threshold is not met.

Loss allowance

The following tables explain the changes in the loss allowance between the beginning and the end of the year due to these factors:

	Stage 1 \$	Stage 2 \$	Stage 3 \$	Total \$
December 31, 2024				
Balance at beginning of the year	1,479,485	762,789	1,492,375	3,734,649
Transfers:				
Transfer from Stage 1 to Stage 2	(213,812)	213,812	–	–
Transfer from Stage 1 to Stage 3	(1,497,337)	–	1,497,337	–
Transfer from Stage 2 to Stage 3	–	(284,819)	284,819	–
Transfer from Stage 2 to Stage 1	6,307	(6,307)	–	–
Transfer from Stage 3 to Stage 1	4,161	–	(4,161)	–
Transfer from Stage 3 to Stage 2	–	217,563	(217,563)	–
New financial assets	245,398	–	56,395	301,792
Financial assets fully derecognised	(190,131)	(914,964)	(490,628)	(1,595,723)
Changes to inputs used in ECL calculation	1,628,494	263,846	758,322	2,650,662
Total net charge during the year	(16,921)	(510,869)	1,884,521	1,356,731
Write-offs	–	–	(554,705)	(554,705)
Balance at end of the year	1,462,564	251,920	2,822,191	4,536,675

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(v) Maximum exposure to credit risk ...continued

Loans to members ...continued

(a) Expected credit loss on loans to members ...continued

Loss allowance ...continued

	Stage 1 \$	Stage 2 \$	Stage 3 \$	Total \$
December 31, 2023				
Balance at beginning of the year	1,801,188	820,235	2,216,391	4,837,814
Transfers:				
Transfer from Stage 1 to Stage 2	(36,670)	36,670	–	–
Transfer from Stage 1 to Stage 3	(559,158)	–	559,158	–
Transfer from Stage 2 to Stage 3	–	(378,702)	378,702	–
Transfer from Stage 2 to Stage 1	6,627	(6,627)	–	–
Transfer from Stage 3 to Stage 1	8,545	–	(8,545)	–
Transfer from Stage 3 to Stage 2	–	9,181	(9,181)	–
New financial assets	557,861	69,208	37,018	664,087
Financial assets fully derecognized	(350,961)	(147,212)	(460,444)	(958,617)
Changes to inputs used in ECL calculation	52,053	360,036	1,632,627	2,044,716
Total net charge during the year	(321,703)	(57,446)	2,129,335	1,750,186
Write-offs	–	–	(2,853,351)	(2,853,351)
Balance at end of the year	1,479,485	762,789	1,492,375	3,734,649

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(v) Maximum exposure to credit risk ...continued

Loans to members ...continued

(a) Expected credit loss on loans to members...continued

Gross carrying amount

The following table further explains changes in the gross carrying amount of the loans to members to explain their significance to the changes in the loss allowance as discussed above:

	Stage 1 \$	Stage 2 \$	Stage 3 \$	Total \$
December 31, 2024				
Balance at beginning of the year	148,198,007	3,652,571	6,718,296	158,568,874
Transfers:				
Transfers from Stage 1 to Stage 2	(1,415,997)	1,415,997	–	–
Transfers from Stage 1 to Stage 3	(2,842,061)	–	2,842,061	–
Transfers from Stage 2 to Stage 3	–	(830,807)	830,807	–
Transfers from Stage 2 to Stage 1	1,242,747	(1,242,747)	–	–
Transfers from Stage 3 to Stage 1	259,703	–	(259,703)	–
Transfers from Stage 3 to Stage 2	–	12,219	(12,219)	–
New financial assets	13,464,825	34,612	965,187	14,464,624
Financial assets derecognized	–	(1,391,347)	(304,403)	(1,695,750)
Changes in interest receivable	(120,562)	(27,065)	(36,254)	(183,881)
Financial assets write-offs	–	–	(554,705)	(554,705)
Balance at end of the year	158,786,662	1,623,433	10,189,067	170,599,162
December 31, 2023				
Balance at beginning of the year	139,048,050	4,442,641	7,417,899	150,908,590
Transfers:				
Transfers from Stage 1 to Stage 2	(3,105,310)	3,105,310	–	–
Transfers from Stage 1 to Stage 3	(1,291,967)	–	1,291,967	–
Transfers from Stage 2 to Stage 1	–	(1,619,509)	1,619,509	–
Transfers from Stage 2 to Stage 3	396,682	(396,682)	–	–
Transfers from Stage 3 to Stage 1	1,904,726	–	(1,904,726)	–
Transfers from Stage 3 to Stage 2	–	22,168	(22,168)	–
New financial assets	42,123,503	193,944	47,018	42,364,465
Financial assets derecognised	(29,070,243)	(1,760,871)	(520,377)	(31,351,491)
Changes in interest receivable	(1,807,434)	(334,430)	1,642,525	(499,339)
Financial assets write-offs	–	–	(2,853,351)	(2,853,351)
Balance at end of the year	148,198,007	3,652,571	6,718,296	158,568,874

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.1 Credit risk analysis ...continued

(v) *Maximum exposure to credit risk ...continued*

Loans to members ...continued

(b) *Loans to members re-negotiated*

Restructuring activities include extended payment arrangements, approved external management plans, modification and deferred payments. Following restructuring, a previously overdue account is reset to normal status and managed together with other similar accounts. Restructuring policies and practices are based on indicators of criteria which, in the judgement of local management, indicate that payment will most likely continue. These policies are kept under continual review. Restructuring is most commonly applied to term loans, in particular customer finance loans. There were no renegotiated loans which were impaired at December 31, 2024 or 2023.

(c) *Repossessed collateral*

The Credit Union had no repossessed collateral in its statement of financial position as at December 31, 2024 (2023: nil).

Debt investment securities

There is no formal rating of the credit quality of bonds and treasury bills. A number of qualitative and quantitative factors are considered in assessing the risk associated with each investment; however, there is no hierarchy of ranking. There are no external ratings of the securities. None of the securities are pledged as collateral.

External rating such as Standard & Poor's rating or their equivalents are used by the Credit Union for managing the credit risk exposures. Debt investments are viewed as a way to gain a better credit quality mapping and maintain a readily available source to meet the funding requirement at the same time. Management considers the investments to be low credit risk as these instruments are held with counterparties with high credit ratings, or operating in territories with satisfactory credit risk and no history of default. All investment securities were considered to be performing and so were classified as Stage 1 (2023: Stage 1, 100%).

Cash and cash equivalents and other receivables

Cash and cash equivalents and other receivables are measured at amortised cost and are also subject to the impairment requirement of IFRS 9, the identified impairment loss is deemed immaterial to the financial statements.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.2 Liquidity risk analysis

Liquidity risk is the risk that the Credit Union will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset quickly at close to its fair value. The Credit Union's liquidity risk is subject to risk management controls and is managed within the framework of regulatory requirements, policies and limits approved by the Board.

The Board receives reports on liquidity risk exposures and performance against approved limits. Management provides the Board with information on liquidity risk for Board oversight purposes through its monthly meetings.

The key elements of the Credit Union's liquidity risk management framework include:

- liquidity risk measurement and management limits, including limits on maximum net cash outflow over a specified short-term horizon;
- holdings of liquid assets to support its operations, which can generally be converted to cash within a reasonable time;
- liquidity stress testing PEARLS-specific ratios; and
- liquidity contingency planning.

The table below presents the cash flows payable by the Credit Union under non-derivative financial liabilities by remaining contractual maturities at the reporting date. The amounts disclosed in the table are the contractual and undiscounted cash flows.

	Carrying amount \$	Up to 1 year \$	Over 5 years \$	Total \$
Liabilities				
Members' deposits	219,385,523	214,488,016	5,091,673	219,579,689
Accounts payable and other liabilities	4,197,984	4,197,984	–	4,197,984
As at December 31, 2024	223,583,507	218,686,000	5,091,673	223,777,673
Liabilities				
Members' deposits	188,361,649	183,459,281	5,091,673	188,550,954
Accounts payable and other liabilities	8,922,089	8,922,089	–	8,922,089
As at December 31, 2023	197,283,738	192,381,370	5,091,673	197,473,043

Assets held for managing liquidity risk

The Credit Union holds a diversified portfolio of cash and high-quality highly liquid securities to support payment obligations and contingent funding in a stressed market environment. The Credit Union's assets held for managing liquidity risk comprise:

- Unrestricted cash at bank;
- Unimpaired loans;
- Investment securities; and
- Other receivables.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.3 Market risk analysis

The Credit Union is exposed to market risk through its use of financial instruments and specifically to currency risk, interest rate risk and certain other price risks, which result from both its operating and investing activities.

(i) *Currency risk*

Currency risk is the risk that the value of a financial instrument will fluctuate because of changes in foreign exchange rates. The Credit Union does not face any such risk since its transactions are substantially in Eastern Caribbean Dollars, which is its functional currency. The United States Dollar, in which the Credit Union also transacts business, is fixed in relation to the Eastern Caribbean Dollar.

(ii) *Price risk*

Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument or its issuer, or factors affecting all instruments traded in the market. To manage this price risk arising from investments in equity securities, the Credit Union diversifies its investment portfolio.

(iii) *Interest rate risk*

Interest rate risk is the risk that the value of a financial instrument will fluctuate due to changes in market interest rates. Interest rate risk is affected where there is a mismatch between interest earning assets and interest-bearing liabilities, which are subject to interest rate adjustments within a specified period.

The Credit Union actively manages its interest rate exposures with the objective of enhancing net interest income within established risk tolerances. Interest rate risk arising from the Credit Union's funding and investment activities is managed in accordance with Board-approved policies.

The table in the succeeding pages summarises the Credit Union's exposure to interest rate risks. Included in the table are the Credit Union's assets and liabilities at carrying amounts categorised by the earlier of contractual repricing and maturity dates.

St. Kitts Co-operative Credit Union Limited
Notes to the Financial Statements
December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.3 Market risk analysis ...continued

(iii) Interest rate risk ...continued

As at December 31, 2024

	Interest rate %	Up to 1 year \$	1 – 5 years \$	Over 5 years \$	Non-interest bearing \$	Total \$
Assets						
Cash and cash equivalents	0 – 3	55,818,313	–	–	6,284,546	62,102,859
Loans to members	5 – 18	17,065,445	70,605,598	77,507,920	883,524	166,062,487
Investment securities	2.5 – 3.85	19,991,403	–	–	3,182,919	23,174,322
Other receivables	–	–	–	–	264,159	264,159
Total financial assets		92,875,161	70,605,598	77,507,920	10,615,148	251,603,827
Liabilities						
Members' deposits	0 – 3	214,293,850	–	–	5,091,673	219,385,523
Accounts payable and other liabilities	–	–	–	–	4,197,984	4,197,984
Total financial liabilities		214,293,850	–	–	9,289,657	223,583,507
Total interest repricing gap		(121,418,689)	70,605,598	77,507,920	1,325,491	28,020,320

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements
December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.3 Market risk analysis ...continued

(iii) Interest rate risk...continued

As at December 31, 2023

	Interest rate %	Up to 1 year \$	1 – 5 years \$	Over 5 years \$	Non-interest bearing \$	Total \$
Assets						
Cash and cash equivalents	0 – 3	38,779,058	–	–	5,241,990	44,021,048
Loans to members	5 – 18	24,987,368	65,507,872	63,271,580	1,067,405	154,834,225
Investment securities	2.5 – 3.85	19,594,702	–	–	3,164,207	22,758,909
Other receivables	–	–	–	–	244,445	244,445
Total financial assets		83,361,128	65,507,872	63,271,580	9,718,047	221,858,627
Liabilities						
Members' deposits	0 – 3	183,269,976	–	–	5,091,673	188,361,649
Accounts payable and other liabilities	–	–	–	–	8,922,089	8,922,089
Total financial liabilities		183,269,976	–	–	14,013,762	197,283,738
Total interest repricing gap		(99,908,848)	65,507,872	63,271,580	(4,295,715)	24,574,889

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

6 Financial risk management ...continued

6.3 Market risk analysis ...continued

(iii) Interest rate risk ...continued

Fair value interest rate sensitivity analysis

The financial assets and financial liabilities held by the Credit Union have fixed rates over the life of the instruments and so the sensitivity analysis is not required.

Cash flow interest rate sensitivity analysis

The Credit Union is not exposed to any cash flow interest rate risk as it has no variable rate financial instruments.

6.4 Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Credit Union's involvement with financial instruments, including processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behaviour.

The Credit Union's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the Credit Union's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

The primary responsibility for development and implementation of controls to address operational risk is assigned to management within the Credit Union. This responsibility is supported by the development of overall Credit Union standards for the management of operational risk by establishing requirements for:

- appropriate segregation of duties, including the independent authorisation of transactions;
- the reconciliation and monitoring of transactions;
- compliance with regulatory and other legal requirements;
- documentation of controls and procedures;
- the periodic assessment of operational risks faced, and the adequacy of controls and procedures to address the risks identified;
- the reporting of operational losses and proposed remedial action;
- development of contingency plans;
- training and professional development;
- ethical and business standards; and
- risk mitigation, including insurance where this is effective.

Compliance with the Credit Union's standards is supported by a program of periodic reviews undertaken by the Supervisory Committee. The results of the Supervisory Committee reviews are discussed with management, with summaries to the Board of Directors.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

7 Fair value of financial assets and liabilities

a) Financial instruments not measured at fair value

The table below summarises the carrying amounts and fair values of the Credit Union's financial assets and liabilities not presented on the statement of financial position at their fair values.

	Carrying value		Fair value	
	2024	2023	2024	2023
	\$	\$	\$	\$
Financial assets				
Cash and cash equivalents	62,102,859	44,021,048	62,102,859	44,021,048
Loans to members	166,062,487	154,834,225	166,062,487	154,834,225
Financial assets at amortised cost	20,125,225	19,720,644	20,125,225	19,720,644
Other receivables	264,159	244,445	264,159	244,445
	248,554,730	218,820,362	248,554,730	218,820,362
Financial liabilities				
Members' deposits	219,385,523	188,361,649	219,385,523	188,361,649
Accounts payable and other liabilities	4,197,984	8,922,089	4,197,984	8,922,089
	223,583,507	197,283,738	223,583,507	197,283,738

(i) Loans to members

The estimated fair value of loans and advances represents the discounted amount of estimated future cash flows expected to be received. Expected cash flows are discounted at current market rates to determine fair value.

(ii) Investment securities

The fair value of assets which are held to maturity to collect contractual cash flows is based on market prices or broker/dealer price quotations. Where this information is not available, fair value is estimated for debt investment securities based on discounted cash flows using prevailing market interest rates for debts with similar credit risk and remaining maturity.

(iii) Members' deposits

The estimated fair value of deposits with no stated maturity, which includes non-interest-bearing deposits, is the amount repayable on demand. The estimated fair value of fixed interest-bearing deposits not quoted in an active market is based on discounted cash flows using interest rates for new deposits with similar remaining maturity.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

7 Fair value of financial assets and liabilities ...continued

b) Fair value measurement of financial instruments

Financial assets and financial liabilities measured at fair value in the statement of financial position are grouped into three levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly or indirectly.
- Level 3: unobservable inputs for the asset or liability.

The following table shows the levels within the hierarchy of financial assets and liabilities measured at fair value on a recurring basis at December 31, 2024 and 2023.

Financial assets and financial liabilities measured at fair value in the statement of financial position are grouped into the following levels of the fair value hierarchy.

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
December 31, 2024				
Financial assets at FVOCI	–	664,997	2,384,100	3,049,097
December 31, 2023				
Financial assets at FVOCI	–	654,165	2,384,100	3,038,265

The Credit Union's finance team performs valuations of financial items for financial reporting purposes. Valuation techniques are selected based on the characteristics of each instrument, with the overall objective of maximizing the use of market-based information. The finance team reports directly to the Chief Executive Officer and to the Board of Directors. Valuation processes and fair value changes are discussed among the Board of Directors and the valuation team at least every year, in line with the Credit Union's reporting dates. The valuation techniques used for instruments categorised in Level 3 are described below:

Financial assets at FVOCI

The fair value is generally on broker/dealer price quotations. Where these are not available, the Credit Union applies valuation techniques to determine the fair value of financial instruments.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

7 Fair value of financial assets and liabilities ...continued

c) Fair value measurement of non-financial assets

Fair value estimates are made at a specific point in time, based on market conditions and information about the financial instrument. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

The following table shows the levels within the hierarchy of non-financial assets measured at fair value on a recurring basis at December 31, 2024 and December 31, 2023.

	Level 1 \$	Level 2 \$	Level 3 \$	Total \$
December 31, 2024				
Land and freehold building at Cayon and Church Streets	–	532,325	2,478,652	3,010,977
Land and freehold building at Bladen Commercial Development	–	1,200,000	8,148,746	9,348,746
Land and freehold buildings at New Street	–	478,000	1,711,920	2,189,920
	–	2,210,325	12,339,318	14,549,643
December 31, 2023				
Land and freehold building at Cayon and Church Streets	–	532,325	2,492,505	3,024,830
Land and freehold building at Bladen Commercial Development	–	1,200,000	8,234,222	9,434,222
Land and freehold buildings at New Street	–	478,000	1,793,440	2,271,440
	–	2,210,325	12,520,167	14,730,492

Fair value of the Credit Union's main property assets is estimated based on appraisals performed by independent, professionally qualified property valuers. The significant inputs and assumptions are developed in close consultation with management. The valuation processes and fair value changes are reviewed by the Board of Directors at each reporting date.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

8 Capital management policies and procedures

The Credit Union has a capital management process in place to measure, deploy and monitor its available capital and assess its adequacy. This capital management process aims to achieve three major objectives:

- exceed regulatory thresholds;
- meet long-term internal capital targets; and
- provide the Credit Union's members with a source of finance.

Capital is managed in accordance with the Board-approved Capital Management Policy which is based on regulatory requirements of the Co-operative Societies Act and the PEARLS regulations. Management and the Board of Directors develop the capital strategy and oversee the capital management processes of the Credit Union. The Credit Union's management and Supervisory Committee are key in implementing the Credit Union's capital strategy and managing capital. Capital is managed using both regulatory capital measures and internal metrics.

The three primary regulatory capital ratios used to assess capital adequacy are as follows:

	Regulatory requirement	2024 %	2023 %
Net loans/total assets	70% to 80%	60.70%	63.53%
Institutional capital/total assets	10% minimum	8.50%	8.60%
Total delinquency/total loans	5% maximum	8.40%	9.55%

9 Cash and cash equivalents

	2024 \$	2023 \$
Cash at banks	47,532,461	30,574,495
Short-term deposits	8,285,852	8,204,563
Cash on hand	6,284,546	5,241,990
	62,102,859	44,021,048

The Credit Union's bank balances are held at St. Kitts-Nevis-Anguilla National Bank Limited, Nevis Co-operative Credit Union Limited, Police Co-operative Credit Union Limited and Republic Bank (EC) Limited. These accounts earn interest at a rate of 0% – 3% (2023: 0% – 3%).

Short term deposits are held with St Kitts-Nevis-Anguilla National Bank Limited. These deposits earn interest at a rate of 1% (2023: 1%) and will mature on January 09, 2025.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

10 Loans to members

	2024 \$	2023 \$
Promotional	46,881,220	46,002,573
Construction	44,825,726	43,676,683
Consumer	26,078,879	23,075,555
Land and property	25,263,396	22,417,027
Vehicle	12,425,000	10,840,193
Restructured loans and consolidated bills	9,210,114	6,982,953
Commercial	3,393,362	3,040,100
Education	1,637,941	1,466,385
	169,715,638	157,501,469
Interest receivable	883,524	1,067,405
	170,599,162	158,568,874
Provision for expected credit losses	(4,536,675)	(3,734,649)
Total loans to members	166,062,487	154,834,225
Current	17,948,969	26,054,773
Non-current	148,113,518	128,779,452
	166,062,487	154,834,225

As at December 31, 2024, interest rates charged on loans ranged from 4.25% – 18% (2023: 4.75% – 18.0%). The weighted average effective interest rate on productive loans to members at amortised cost as at December 31, 2024 is 8.71% (2023: 8.67%).

The movement in provision for expected credit losses is as follows:

	2024 \$	2023 \$
Balance at beginning of the year	3,734,649	4,837,814
Provision for expected credit losses for the year	1,356,731	1,750,186
Amounts written off during the year	(554,705)	(2,853,351)
Balance at end of the year	4,536,675	3,734,649

During the year, the Credit Union recovered previously written-off bad debts amounting to \$1,169,839 (2023: \$787,662) which is recognised as part of “Other income, net” (see note 20).

The Credit Union’s loan loss provision has been made in accordance with the requirements of IFRS 9. Under the PEARLS methodology, the Credit Union provides for loan losses at the rate of thirty-five percent (35%) on balances less than twelve (12) months old and one hundred (100%) percent on balances more than twelve (12) months old on the net amount of delinquent loans according to the policy set by the Board of Directors. The PEARLS methodology is the basis of provision required by the Co-operative Societies Act, No. 31 of 2011. As of December 31, 2024, the provision for credit losses in accordance with the PEARLS methodology amounted to \$1,793,851 (2023: \$1,674,367).

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

11 Other assets

	2024 \$	2023 \$
Deposit on purchase of land	1,817,957	1,817,957
Land development costs	2,693,940	2,318,094
Prepayments	184,401	1,128,973
Other receivables	264,159	244,445
Office supplies	91,697	106,933
	5,052,154	5,616,402
Current	504,257	1,480,351
Non-current	4,511,897	4,136,051
	5,052,154	5,616,402

According to management's estimate of the value of the project as at December 31, 2024, the residential housing development is assessed to have an estimated fair market value of \$6,455,404 (2023: \$5,120,154).

12 Investment securities

	2024 \$	2023 \$
Financial assets at FVOCI		
Listed equities	664,997	654,165
Unlisted equities	2,384,100	2,384,100
Total financial assets at FVOCI	3,049,097	3,038,265
Financial assets at amortised cost		
Fixed deposits	10,522,420	10,190,719
Bonds	5,617,000	5,552,000
Treasury bills	4,021,075	4,021,075
	20,160,495	19,763,794
Interest receivable	133,822	125,942
	20,294,317	19,889,736
Provision for expected credit losses	(169,092)	(169,092)
Total financial assets at amortised cost	20,125,225	19,720,644
Total investment securities	23,174,322	22,758,909
Current	20,125,225	19,720,644
Non-current	3,049,097	3,038,265
	23,174,322	22,758,909

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

12 Investment securities ...continued

The movement of investment securities during the year is as follows:

	FVOCI	Amortised	Total
	\$	cost	\$
	\$	\$	\$
Balance at December 31, 2022	1,538,265	19,332,240	20,870,505
Additions	1,500,000	385,271	1,885,271
Movement in interest receivable	–	3,133	3,133
Balance at December 31, 2023	3,038,265	19,720,644	22,758,909
Additions	–	396,701	396,701
Change in fair value	10,832	–	10,832
Movement in interest receivable	–	7,880	7,880
Balance at December 31, 2024	3,049,097	20,125,225	23,174,322

Financial assets at FVOCI

Listed equities

The SKCCU has equity instruments in the St. Kitts-Nevis-Anguilla National Bank Limited and The Bank of Nevis Limited.

Unlisted equities

The SKCCU has equity instruments in the Eastern Caribbean Home Mortgage Bank.

Financial assets at amortised cost

Fixed deposits

The SKCCU has various fixed deposits ranging at one-year term. Fixed deposits are held with various financial institutions in St. Kitts and Nevis and earn interest ranging from nil% – 3.5% (2023: nil% – 3.5%) with maturity dates ranging from February 26, 2025 to December 30, 2025.

Bonds

Bonds denominated in Eastern Caribbean Dollars are held with the Eastern Caribbean Home Mortgage Bank and yield interest rates of 2.5% (2023: 2.5%) with maturity dates ranging from October 25, 2025 to November 28, 2025.

Treasury bills

The treasury bills have a maturity period of six months and are held with the local Government and earn interest at a rate of 3.85 % (2023: 3.85%). The treasury bills mature on April 28, 2025.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

13 Property and equipment

	Land \$	Buildings \$	Equipment \$	Furniture and fittings \$	Office equipment \$	Computer equipment \$	Telephone equipment \$	Motor vehicles \$	Total \$
Cost or valuation									
At December 31, 2022	2,210,326	12,780,541	1,329,691	472,310	423,359	1,142,884	113,778	196,920	18,669,809
Additions	–	622,262	788,061	35,111	164,033	333,152	–	–	1,942,619
Disposals	–	–	–	–	(26,282)	–	–	–	(26,282)
At December 31, 2023	2,210,326	13,402,803	2,117,751	507,422	561,110	1,476,036	113,778	196,920	20,586,146
Additions	–	134,159	1,003,24	270,298	79,536	15,017	1,375	–	1,503,625
Disposals	–	–	(99,083)	(49,940)	–	–	–	–	149,023
At December 31, 2024	2,210,326	13,536,962	3,021,910	727,779	640,646	1,491,053	115,153	196,920	21,940,748
Accumulated depreciation									
At December 31, 2022	–	582,520	1,058,509	456,543	348,717	866,114	113,778	196,920	3,623,101
Charge for the year (note 23)	–	300,117	60,822	6,796	27,589	94,075	–	–	489,399
Write-back on disposals	–	–	–	–	(25,898)	–	–	–	(25,898)
At December 31, 2023	–	882,637	1,119,331	463,339	350,408	960,189	113,778	196,920	4,086,602
Charge for the year (note 23)	–	315,008	159,952	30,806	67,571	152,070	275	–	725,681
Write-back on disposals	–	–	(99,083)	(49,316)	–	–	–	–	(148,399)
At December 31, 2024	–	1,197,645	1,180,200	444,829	417,979	1,112,259	114,053	196,920	4,663,884
Carrying values									
At December 31, 2024	2,210,326	12,339,319	1,841,710	282,950	222,667	378,794	1,100	–	17,276,866
At December 31, 2023	2,210,326	12,520,166	998,420	44,083	210,702	515,847	–	–	16,499,544

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

13 Property and equipment ...continued

Revaluation reserve

Revaluation reserve represents the excess of appraised values over the cost of the Credit Union's land and buildings as a result of a professional valuation which has been adopted by the Credit Union. The Credit Union's property valuation was performed by an independent professional valuator on March 10, 2021. The excess of the appraised value over cost amounted to \$2,487,324, which was credited to the revaluation reserve in the year ended December 31, 2021. Subsequently, additional land and buildings were purchased and are carried at fair value. The Credit Union assessed that purchase price of the land and building to be its fair value given that the transaction occurred at arm's length between willing and knowledgeable parties.

The following are the historical cost carrying amounts of land and buildings carried at revalued amounts:

	Land \$	Buildings \$	Total \$
December 31, 2024			
Cost	1,094,096	7,396,568	8,490,664
Accumulated depreciation	–	(2,851,019)	(2,851,019)
Net book value	1,094,096	4,545,459	5,639,645
December 31, 2023			
Cost	1,094,096	7,262,409	8,356,505
Accumulated depreciation	–	(2,555,156)	(2,555,156)
Net book value	1,094,096	4,707,253	5,801,349

14 Intangible assets

	Note	2024 \$	2023 \$
Cost at beginning and end of the year		963,770	963,770
Accumulated amortisation			
Balance at beginning of the year		960,423	959,084
Charge for the year	23	1,339	1,339
Balance at end of the year		961,762	960,423
Carrying value at end of the year		2,008	3,347

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

15 Members' deposits

	2024 \$	2023 \$
Regular savings	173,337,324	143,050,423
Term deposits	45,678,945	44,947,034
	<u>219,016,269</u>	<u>187,997,457</u>
Interest payable	369,254	364,192
Total members' deposits	<u>219,385,523</u>	<u>188,361,649</u>
Current	214,293,850	183,269,976
Non-current	5,091,673	5,091,673
	<u>219,385,523</u>	<u>188,361,649</u>

The weighted average effective interest rate on members' deposits as at December 31, 2024 is 2.03% (2023: 2.09%).

16 Accounts payable and other liabilities

	2024 \$	2023 \$
Due to Caribbean Credit Card Corporation	3,189,962	7,706,978
Deferred loan fees	747,865	796,011
Accrued expenses and other payables	797,776	675,771
Accounts payable	258,246	539,340
Total accounts payable and other liabilities	<u>4,945,849</u>	<u>9,718,100</u>

17 Members' shares

	2024 \$	2023 \$
Balance at beginning of the year	13,475,806	11,905,714
Issued during the year	1,515,066	1,570,092
Balance at end of the year	<u>14,990,872</u>	<u>13,475,806</u>

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

18 Reserves

	2024	2023
	\$	\$
Property revaluation reserve	10,664,775	10,664,775
Statutory reserve	9,996,747	8,770,518
Other reserve	2,025,969	2,025,969
Financial assets revaluation reserve	372,497	361,665
Development fund reserve	131,561	144,664
	23,191,549	21,967,591

i) Property revaluation reserve

On March 10, 2021, the Credit Union revalued its properties at New Street and Bladen Commercial Development. The revalued amount was \$12,416,001 based on the independent valuation of a qualified valuer.

ii) Statutory reserve

Part VII, Section 125 of the Co-operative Societies Act, No. 31 of 2011 provides for a Reserve Fund to be established and maintained. The Act requires the Credit Union, after the annual audit and if a net surplus exists, to transfer not less than 25% to its statutory reserve fund until the reserve equals to 10% of total assets. The reserve fund may be applied, with the approval of the Registrar, in the business of the society, unforeseen losses, unexpected shortfalls in liquid cash, capital retention, improved earnings, financing of non-earning assets, repairs and maintenance and the avoidance of external borrowing. Entrance fees are credited to the statutory reserve.

In 2024, the Board of Directors approved the allocation of 30% and 5% of 2024 and 2023 net surplus for the year, respectively (2023: 25%) to the Statutory Reserve.

	2024	2023
	\$	\$
Balance at beginning of the year	8,770,518	7,965,745
Entrance fees	7,616	6,166
Transfer from retained earnings during the year	1,218,613	798,607
Balance at end of the year	9,996,747	8,770,518

iii) Other reserve

Other reserve represents cumulative amounts appropriated from retained earnings based on the discretion of the Board of Directors and guidance from the Regulators. It is the policy of the Board of Directors to periodically transfer amounts from retained earnings to other reserve as part of the Credit Union's risk management. Other reserve represents a non-distributable reserve and this is not available for the payment of dividends.

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

18 Reserves ...continued

iv) Financial assets revaluation reserve

The Credit Union opted to recognise its equity securities as financial assets at FVOCI with unrealised gains or losses being recognised in revaluation reserve in the statement of changes in members' equity. Unrealised fair value gains in 2024 amounted to \$10,832 (2023: \$Nil) (see note 12).

v) Development fund reserve

Part VII, Section 126 of the Co-operatives Societies Act, No. 31 of 2011 provides for a Development Fund to be established and maintained. The Act requires the Credit Union, after the annual audit and if a net surplus exists, to make an annual contribution to its development fund, as determined and approved by the Board of Directors, not exceeding ten percent (10%) of that surplus and such fund shall be used for strengthening the capacity and growth of the Credit Union and for human resource development.

The Board of Directors approved the allocation of 2.5% of net surplus for the year (2023: 2.5%) to the Development fund reserve.

	2024	2023
	\$	\$
Balance at beginning of the year	144,664	185,470
Allocation for the year	88,241	79,861
Use of development fund	(101,344)	(120,667)
Balance at end of the year	131,561	144,664

19 Interest expense

	2024	2023
	\$	\$
Savings deposits	3,012,177	2,711,658
Term deposits	1,124,715	1,078,793
	4,136,892	3,790,451

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

20 Other income, net

	Note	2024 \$	2023 \$
Fees and commissions		1,808,032	1,844,309
Bad debt recovered	10	1,169,839	787,662
Credit card fees		461,466	330,917
Chequing account fees		225,844	220,723
Miscellaneous		176,672	6,359
Dividend income		118,805	101,434
Foreign exchange differences, net		16,338	14,243
Rental income		1,200	1,800
Loss on disposal of property and equipment		(624)	(384)
		<u>3,977,572</u>	<u>3,307,063</u>

21 Staff costs

	2024 \$	2023 \$
Salaries and wages	3,411,365	2,958,345
Staff benefits	425,187	302,149
Social security contributions	281,071	235,540
	<u>4,117,623</u>	<u>3,496,034</u>

The number of employees as at December 31, 2024 was 54 (2023: 50).

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

22 General and administrative expenses

	2024	2023
	\$	\$
Debit and credit card processing fees	1,552,660	1,321,142
Repairs and maintenance	713,871	416,556
Insurance	425,625	512,434
Utilities	346,540	299,132
Professional fees	182,147	164,758
Security services	177,806	146,493
SKCCU Committee	124,221	184,525
Subscriptions and dues	119,224	143,805
Postage and stationery	91,313	78,825
Meeting and convention	79,380	158,741
Annual general meeting	32,737	44,418
Miscellaneous	14,893	9,896
Transportation and travel	12,009	13,012
Property tax	10,204	10,209
Registration fee	10,100	10,250
	<u>3,892,730</u>	<u>3,514,196</u>

23 Depreciation and amortisation

	Notes	2024	2023
		\$	\$
Depreciation of property and equipment	13	725,682	489,399
Amortisation of intangible assets	14	1,339	1,339
		<u>727,021</u>	<u>490,738</u>

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

24 Income tax

Under the Income Tax Act of St. Kitts and Nevis, the Credit Union is classified as a non-profit organisation and is therefore exempt from the payment of income tax.

25 Related party balances and transactions

Related parties

A related party is a person or entity that is related to the Credit Union:

- a) A person or a close member of that person's family is related to the Credit Union if that person:
 - i) has control or joint control over the Credit Union;
 - ii) has significant influence over the Credit Union; or
 - iii) is a member of the key management personnel of the Credit Union, or of a parent of the Credit Union.
- b) An entity is related to the Credit Union if any of the following conditions applies:
 - i) The entity and the Credit Union are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - iii) Both entities are joint ventures of the same third party.
 - iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - v) The entity is a post-employment benefit plan for the benefit of employees of either the Credit Union or an entity related to the Credit Union.
 - vi) The entity is controlled, or jointly controlled by a person identified in (a).

A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

Related party balances

	Total loans		Total deposits	
	2024	2023	2024	2023
	\$	\$	\$	\$
Board of Directors	233,220	261,197	418,093	510,983
Credit committee	124,789	95,238	114,467	80,945
Supervisory committee	122,489	8,440	169,032	142,561
Key management personnel	800,993	1,350,610	665,518	686,807
Total related party balances	1,281,491	1,715,485	1,367,110	1,421,296

St. Kitts Co-operative Credit Union Limited

Notes to the Financial Statements

December 31, 2024

(expressed in Eastern Caribbean dollars)

25 Related party balances and transactions ...continued

Related party transactions

A related party transaction is a transfer of resources, services or obligations between related parties, regardless of whether a price is charged.

Transactions have been entered into with related parties in the normal course of business. These transactions were conducted at market rates, on commercial terms and conditions.

	2024	2023
	\$	\$
Interest income on loans	96,976	92,127
Interest expense on deposits	41,422	29,419

Interest rates on related party deposits range from 0% – 3% (2023: 0% – 3%). Interest rates on related party loans range from 5% – 15% (2023: 5% – 15%).

Key management personnel compensation

Salaries and related benefits paid to key members of management are as follow:

	2024	2023
	\$	\$
Salaries and allowances	1,478,543	1,183,961
Other staff costs	163,427	245,268
	<u>1,641,970</u>	<u>1,429,229</u>

26 Dividends

In 2024, the Credit Union declared and paid a dividend of \$1,276,213 in respect of the 2024 financial year (2023: \$655,428) to its members.

27 Commitments

As at reporting date, the Credit Union had contractual commitments to extend credit to customers, guarantees and other facilities as follows:

	2024	2023
	\$	\$
Loan commitments	5,821,245	6,496,936
Overdraft commitments	541,316	391,509
	<u>6,362,561</u>	<u>6,888,445</u>

